

*Fairfield City Board of Education  
Regular Board Meeting  
March 26, 2009*

**MINUTES**

*The Fairfield City Board of Education met for its Regular Board Meeting on Thursday, March 26, 2009 at 6:00 p.m. at the Central Office. Dr. Barbara A. Lloyd, Board Chair, presided. Members present: Mrs. Marion O. Easley, Mr. George E. Turner, Ms. Ella M. Williams, Mr. Seth Goldman and Secretary to the Board and Fairfield City Schools Superintendent, Dr. Anthony C. Greene. Mr. Donald B. Sweeney, Jr., Board attorney was also present.*

**I. Call to Order**

Meeting was called to order at 6:05 p.m.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Presentations:**

1. Recognition of FHPS Girls Basketball Team.
2. Recognition of Elementary Schools Intramural Basketball Competitions.
3. GOES Dr. Seuss Birthday Celebration – Mrs. Easley.
4. Alabama School Nutrition Association “Fun Awards” winner – Mary Albarran  
Presenters: Mr. Debra Hardy, Supervisor CNP  
Dr. Gordon R. Fears, Principal – FHPS
5. Recognition of Mrs. Marion O. Easley for grant award to Special Education Services on behalf of the Fairfield City Board of Education – Mrs. Ellen Bonner.

**V. Consider approval of the revised agenda for the March 26, 2009 Regular Board Meeting.**

On the motion by Mr. Goldman, seconded simultaneously by Ms. Williams and Mr. Turner, the Board unanimously approved the revised agenda for the March 26, 2009 Regular Board Meeting. **Motion Passed.**

**VI. Board Action Items:**

1. Consider approval to implement the report by Dr. John R. Hinton and Dr. Lanny Gamble concerning administrative, financial and personnel issues.

On the motion by Dr. Lloyd, seconded by Mrs. Easley, the Board considered approval to implement the report by Dr. John R. Hinton and Dr. Lanny Gamble concerning administrative, financial and personnel issues.

Discussion:

Mr. Goldman: Commended consultants on report as presented, however, there are some concerns relative to the report’s recommendations. Was the report reviewed by the attorney?

Atty. Sweeney: I have read the report; I have not really studied it. What I understand is what Board has before it now is in essence a resolution creating a record that they believe

that this report should be adopted by the Board. However, the report addresses salary issues that would be policy matters and those can only be initiated by the superintendent. So, while the Board is going on record saying they endorse and approve the report that's been submitted, for it to actually be implemented it would have to come back through the AEA with a meeting confer and then for the superintendent to recommend it to you. This action item of the Board is in nature of a resolution stating the Board's disposition that this is in the system's best interest.

Dr. Lloyd: We are just saying that we endorse the implementation of it. It in no ways negates the requirement that the superintendent would need to come back later and bring us recommendations in the various areas.

Mr. Goldman: I think the word "implementation" has a different connotation. I think the word needs to be remove from the recommendation. It clearly states that we are considering approval to implement the report.

Dr. Lloyd: What I meant by that is we are endorsing going on record saying we would like to see this report implemented. We can not implement it because it has to come back by way of recommendations from the superintendent. It not saying if you vote on this it's going to be automatically implemented. It's saying that we are endorsing the implementation.

Mr. Turner: Can we substitute the word "receive" for implementation in the recommendation. Also, have we looked at the financial implications if the report is implemented?

Dr. Lloyd: Those would be some considerations the superintendent would consider as he comes back with recommendations.

Mr. Turner: I would like to make a substitution motion to receive the report as been given by the consultant for further evaluation rather than the implementation of the report.

Dr. Lloyd: Would you consider endorsement rather than receiving?

Mr. Turner: I prefer not to endorse until we get additional information. My substitute motion is to receive the report as been given by the consultants. And for the report to undergo further study. The substitute motion was seconded by Mr. Goldman.

Discussion:

Mrs. Easley: What's the difference in the title?

Mr. Turner: The difference in the wording is that implementation means to put it into action.

Dr. Lloyd: What we wanted to put into action was actual endorsing the receiving so that we can get it in motion. If we don't ever endorse this, the Board needs to say we endorse the report otherwise we have had a report done - we have further on the agenda to pay the consultant. So, seemingly we would want to endorse the implementation of getting the process started. We have not taken or removed anything away from the

superintendent. All the things that you have mentioned would come under his purview as he goes through making recommendations.

Mr. Turner: My only concern is the word implementation. The substitute motion is to receive the report as been given by the consultants.

Dr. Lloyd: The motion is to consider receiving the report.

Mr. Turner: If I am correct, I think that we can receive any report.

Dr. Lloyd: If that is the case there is no need having it on the agenda. We are asking the Board to consider it. Can you speak to that Ms. Williams?

Ms. Williams: I will try. I agree with what you are saying in terms of considering the approval. The motion does not come into being before you actually consider its approval. On all of the items on the agenda we are saying that we are considering them, it does not mean that they will be approved, only that the recommendations will be considered by the Board.

Mr. Turner: I would like to have my motion written as I have given it; to receive the report as has been given by the consultants.

Dr. Lloyd: I will ask a point of order that you write your motion out so that I will know what you are requesting and then we will move forward.

Ms. Williams: Are you saying that you want to leave “consider approving” off your motion?

Mr. Turner: Alter the motion to read consider to receive the report as given by the consultants.

On the substitute motion by Mr. Turner, seconded by Mr. Goldman, the Board unanimously approved to receive the report as given by the consultants. **Motion Passed.**

Mr. Turner: Point of Order. To carry this report and receive the report without any action on the report, where are we?

Dr. Lloyd: We just accepted it. That’s all we’ve done. We received it.

Mr. Turner: If we received the report, then why couldn’t the second part of my motion be carried?

Dr. Lloyd: Because when I asked you to state it and you put a period after it that was your complete motion.

Mr. Turner: Having received the report there must be some determination as to what we are going to do with the report.

Dr. Lloyd: Right, but it's not at this meeting because it's not on the agenda. All you said you wanted to do was to receive it. So at some other point we are going to address what we are going to do with it.

2. Consideration of Superintendent's evaluation instrument.

Mr. Turner: I would like to make a motion that the superintendent's evaluation be considered in a special called meeting of the entire Board to determine the instrument to be used.

Dr. Lloyd: Special called meeting or a work session? Just a point of clarification. We can do both. We can have a work session followed by a special called meeting.

Mr. Turner: I would like to have both at the same time.

Dr. Lloyd: Would you restate your motion please.

Mr. Turner: I moved that we have a work session and a special called meeting to consider the instrument to use to evaluate the superintendent.

The motion was seconded by Mr. Goldman and approved by the Board. Roll call: Goldman (yes), Williams (yes), Easley (abstain), Turner (yes), Lloyd (abstain). 3-0-2. Motion **Passed.** At the end of the meeting we will need to look at a particular time for the work session and the special called meeting.

- VII. Approval of revised Minutes of the January 29, 2009 Regular Board Meeting.**  
On the motion by Mr. Goldman, seconded by Mr. Turner the Board approved the revised Minutes of the January 29, 2009 Regular Board Meeting: Roll call: Easley (yes), Turner (yes), Williams (abstain), Goldman (yes) and Lloyd (yes). 4-0-1.  
**Motion Passed.**
- VIII. Approval of Minutes of the February 19, 2009 Regular Board Meeting.**  
On the motion by Ms. Williams, seconded by Mr. Turner, the Board unanimously approved the Minutes of the February 19, 2009 Board Meeting. **Motion Passed.**
- IX. Approval of Minutes of the February 26, 2009 Special Called Meeting.**  
On the motion by Mr. Goldman, seconded by Ms. Williams, the Board unanimously approved the Minutes of the February 26, 2009 Special Called Meeting. **Motion Passed.**
- X. Approval of the February 2009 Financial Statements.** (All bank statements have been reconciled to the general ledger.)  
On the motion by Mr. Goldman, seconded by Mr. Turner, the Board unanimously approved the February 2009 Financial Statements. **Motion Passed.**

Discussion:

Mrs. Easley: Asked for an explanation of purchased services for the following check numbers: 58370, 58492, 58522, 58512 and 58545.

Dr. Greene: Those checks were issued in payment for extra security services at GOES, during the recent spate of burglaries and breaking & entering episodes.

**XII. Consider approval of February 2009 Payroll in the amount of \$1,273,530.84.**

On the motion by Mr. Goldman, seconded by Mr. Turner, the Board unanimously approved the February 2009 Payroll in the amount of \$1,273,530.84. **Motion Passed.**

**XIII. Consultant Contract Award**

On the motion by Ms. Williams, seconded by Mr. Goldman the Board unanimously approved to award a consultant contract to Donna Sargent to work as a social, emotional, and character consultant at Fairfield High Preparatory School, effective March 27, 2009 through September 30, 2009. Amount: \$5,000.00 @ \$1,000 per month, \$70.00 per hour (not to exceed \$5,000.00 total). Fund Source: Title I School Improvement Funds.

**Motion Passed.**

Discussion:

Mr. Turner: Is this to help decrease the mounting drop out rate?

Dr. Greene: These services will cover the full spectrum of student development including social and emotional growth, as well as academics and character building.

Dr. Lloyd: Will this person be employed during the months of June and July?

Dr. Greene: According to Dr. Fears, the answer is yes.

Mr. Turner: Will the consultant work with the Alternative School in the area of discipline?

Dr. Greene: These services are targeted directly for services at the high school for selected students.

Dr. Lloyd: I think it is in terms of the funding source which limits what can be done with Title I School Improvement as a part of the Continuing Improvement Plan.

**XIV. Approval of Local Textbook Adoption**

On the motion by Mr. Turner, seconded by Mr. Goldman, the Board unanimously approved the Textbooks Committee's recommendation to adopt the attached list of textbooks in the subject area of English Language Arts for the 2009-2010 school year (see Appendix A). **Motion Passed.**

**XV. Approval of 2009-2010 School Calendar**

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved the proposed 2009-2010 (calendar # 2 [pending Board approval notation] as the official calendar for the 2009-2010 school year. **Motion Passed.**

**XVI. Purchases**

Consent Agenda

On the motion by Mr. Goldman seconded by Ms. Williams, the Board approved items #1 and #6 by consensus. **Motion Passed.**

1. Approved the purchase of the Pride Survey and scoring services. Amount: \$1,018.75.  
Fund Source: Title IV.
  
6. Approved the purchase of services of Trinity Contractors to replace two (2) five ton condensers in the Automotive Shop classroom at Fairfield High School. Amount: \$4,200. Fund Source: Local

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2. Consider approval to purchase the services of ADT Security Services to upgrade the existing security alarm system ~~WITHDRAWN~~ Elementary Oaks Elementary School. Amount: \$17,641.70. Fund Source: Local.

On the motion by Ms. Williams, seconded by Mr. Goldman, the Board considered the recommendation to upgrade the existing security alarm system at Glen Oaks Elementary School.

Discussion:

Mr. Turner: This item is the result of an earlier special work session. I have a problem with seeing \$17,000.00 in a system that we already have parts of it existing. When you add the cost of the other HVAC charges listed, the amount exceeds \$100,000 and that is for non instructional services. Who evaluates what we are getting for this \$17,000.00?

Mr. Ford: During an initial walk thru with the principal, Mrs. Jeter, ADT provided a detailed list of the parts and labor cost to secure Glen Oaks Elementary School. At that time the quote was for \$14K+, then the Board asked us to add additional services and parts to that quote.

Mr. Turner: Yes, I was a part of that asking. Still, I am shocked at this cost.

Mr. Ford: The initial proposal was to secure the main building. The outside buildings, where the break-ins were occurring are not secure.

Mr. Turner: Are you saying that the quote for \$17,641.70 will secure the entire school?

Mr. Ford: Yes, and the monitoring fee.

Mr. Turner: Do we have more than one service over there or at any other of the schools?

Mr. Ford: Yes.

Dr. Greene: One of the issues concerning security and fire alarms systems is to try to get to a point where both services can be under one provider. ADT is our primary service provider and we are trying to get coverage for Glen Oaks from one service provider. ADS is our fire alarm provider.

Dr. Lloyd: Did you get only one quote?

Mr. Ford: Yes, because they are the current service provider and their equipment is already in place. We would be adding coverage to an existing service. A new service provider will install its equipment and monitoring systems.

Dr. Lloyd: I have still not heard the answer to who is going to monitor the effectiveness of all of this money that we are spending.

Dr. Greene: We are trying to bring all of the services under one umbrella to ensure as much efficiency and cost effectiveness as possible. Currently, Mr. Ford is trying to evaluate and compare the existing services to proposed and potential services. This is an on going process as we attempt to provide the services that are needed currently.

Mr. Turner: As it relates to other schools, securing other schools where we've had problems, are we looking at these expenditures? We've had break ins at other schools. If we are going to spend this kind of money without having some back up or somebody to look over the folks shoulders to see if we are getting what we are paying for, I have real concerns about this expenditure.

Mr. Ford: The contractual agreement and the system performance will determine if the system provides the services paid for. Like your home systems. We won't know if there are problems until the systems are activated? There is no one on site to oversee the working of the system. All contingencies will have to be addressed as they occur or as problems that affect system operations are reported by the principal.

Mrs. Easley: The gentleman that we are paying part-time, what is he overseeing?

Dr. Greene: The consultant oversees the network, only.

Ms. Williams: Does ADT provide security services for all of our schools?

Dr. Greene: Yes, ADT provides all security monitoring. ADS provides fire monitoring services.

Ms. Williams: With most security alarm providers, aren't fire monitoring services also provided?

Dr. Greene: That is one of the problems that we are experiencing. In most cases the difference in providers is the result of accepting the lowest bid for the individual school.

Dr. Lloyd: Do you know when those contracts will expire?

Dr. Greene: We will get that information to you. If the Board wishes, I can withdraw this recommendation pending additional information or clarification.

Dr. Lloyd: It is your recommendation, you have to decide whether to withdraw it nor not.

Dr. Greene: In that case, the recommendation is withdrawn from consideration.

Mr. Goldman: The superintendent mentioned assessments for all schools. What is the status on that process?

Mr. Ford: Donald Elementary and Fairfield High School are not in compliance with the fires codes and ADT does the monitoring for the schools. We are faced with the decisions of bidding the services for new providers and new equipment, updating and adding on to existing systems.

Mr. Goldman: Can you get us an assessment from ADT regarding fire alarm and monitoring services?

Mr. Ford: We are working on that at this time. One of the problems we are facing with getting a quote is that ADS has a contract and ADT is hesitant to give us a quote. We are in a Catch 22 situation. Do we let ADS "hold us hostage", do we beg ADT to take over the ADS contract. We then have to buy out the contracts for ADS.

Dr. Lloyd: We need some report and bring it back to us in a work session so that we can compare different plans for burglary and fire so that we can look at a package deal.

Mr. Turner: So will we continue to use the security plan noted earlier as a contingency?

Dr. Lloyd: I will anticipate that he might continue to use that. I don't know whether he will or not.

**Purchases (cont'd)**

Note: Items number 3, 4, 5, 7, and 8 were *Withdrawn* from consideration by the superintendent pending further review by the attorney to determine compliance with the competitive bid law regulations.

Atty. Sweeney: The issue is that the bids look similar enough that they raise the issue of should they have been consolidated and let for bid, similar to what we did with the JAFCO bid so that one company was bidding on the HVAC for all of the schools at the same time so that we open it up to competitive bid because the cumulative amount of this exceeds \$15,000.00. If you had decided that these (numbers 3, 4, 5, 7, and 8) should be considered as a bid item that could cause some delay. The debate that was going on was to decide to what extent we have an emergency because the lack of HVAC is impacting the learning environment of the students at those schools.

Dr. Greene: The issue is if we move forward on the recommendations if we are, or appear to be, attempting to circumvent the bid law. The lack of HVAC does impact the students' learning environment and maybe considered an emergency. And, if it is the recommendation of the attorney, we can move forward on a declaration of emergency status for the items at issue.

Atty. Sweeney: I am not comfortable recommending that without further review.

Dr. Lloyd: When you placed them on here, seemingly you did not view them as an emergency. What would be the rationale, all of a sudden at the meeting to make that such an urgent need to make it an emergency?

Atty. Sweeney: I do understand from what you've said that these items are very time sensitive and maybe if the Board is going to have a work session to consider the evaluation, this may be something that we can approach at that time after giving some more thought to it.

Dr. Lloyd: As it relates to a special called meeting, I believe the Board would be willing to address that after you refine your recommendations.

Dr. Greene: In order to defer to the attorney for further review; I withdraw my recommendations for consideration of these agenda items:

3. Consider approval to purchase the services of Maintain Services Heating & Cooling to replace the HVAC ~~WITHDRAWN~~ unit in the hall at Glen Oaks Elementary School. Amount: \$4,500. Fund Source: Local.
4. Consider approval to purchase the services of Maintain Services Heating & Cooling to replace the HVAC ~~WITHDRAWN~~ unit in classroom at C. J. Donald Elementary School. Amount: \$5,200.00. Fund Source: Local.
5. Consider approval to purchase the services of Maintain Heating & Cooling to replace the HVAC unit in cafeteria at C. J. Donald Elementary School. Amount: \$5,500. Fund Source: Local.
7. Consider approval to purchase the services of Trinity Contractors to replace two (2) bad condenser fan motors ~~WITHDRAWN~~ compressor #3 at Fairfield High School. Amount: \$5,880. Fund Source: Local.
8. Consider approval to purchase the services of Trinity Contractors to replace the hot water and chilled water coil ~~WITHDRAWN~~ with a custom made coil for HVAC/Chiller at Fairfield High School. Amount: \$9,400. Fund Source: Local.

## **XVII. Expenditures**

### Consent Agenda

On the motion by Ms. Williams, seconded by Mr. Goldman, the Board unanimously approved all expenditures by consensus. **Motion Passed.**

1. Approved payment to Bradley Arant Boult and Cummings, LLP for legal fees services provided for the month of January 2009. Amount: \$2,843.31. Fund Source: Local.
2. Approved payment to Bradley Arant Boult and Cummings, LLP for legal services provided for the month of February 2009. Amount: \$1,036.20. Fund Source: Local.
3. Approved payment to JR Hinton Consulting, Inc. for consultant services by Dr. John R. Hinton in accordance with the Memorandum of Agreement between Fairfield City Board of Education and Hinton Consulting, Inc. Amount: \$3,728.00. Fund Source: Local.

4. Approved payment to Dr. Lanny Gamble for consultant services by in accordance with the Memorandum of Agreement between Fairfield City Board of Education and Hinton Consulting, Inc. Amount: \$1,250.00. Fund Source: Local.
5. Approved payment to Trinity Contractors for emergency HVAC/Chiller repairs at Fairfield High School. Amount: \$2,192.80. Fund Source: Local.
6. Approved payment to Hobart for emergency repairs to Hobart Convection Oven at Fairfield High School. Amount: \$551.10. Fund Source: CNP.

**XVIII. Personnel**

***Medical Leave***

On the motion by Mr. Goldman, seconded by Ms. Williams, the Board unanimously approved to grant medical leave to Lillie Smith, Child Nutrition Program worker at Fairfield High School effective retroactive to March 9, 2009 through April 3, 2009. The employee will use sick days until exhausted, then Leave Without Pay (LWOP).

**Motion Passed.**

***Employ***

On the motion by Mr. Goldman, seconded by Ms. Williams, the Board unanimously approved the employment of Creola Gary as a six (6) hour Child Nutrition Program worker at Robinson Elementary School effective March 27, 2009. Salary: State Matrix @ \$13,085.00 (pro rated to start date). Fund Source: CNP.

***Vacancies***

On the motion by Mr. Goldman, seconded by Ms. Williams, unanimously approved to declare vacant the attached list (Appendix B) of positions for Fairfield City Schools' Summer School Programs. Fund Sources: Title Funds, ARFI Grant, Local Funds, Traditional Summer School Tuition and Alabama Student Assistance Plan – Children First. **Motion Passed.**

**XIX. Superintendent's Report**

- Greetings and appreciations expressed to all.
- Distribution of Alternative Education sites and providers for expelled students.
- Distribution of list of staff up for continuous status tenure with the system.
- Distribution of data on current roofing projects including updated punch list.
- Report of meeting with SDE on March 23, 2009 (American Recovery and Investment Act).
- Update of regional meeting (March 25<sup>th</sup>) with SDE regarding stimulus preliminary reports.
- Discussion of data on FHPS Graduation rate and drop out rate from SDE and discussion of accuracy of information from both the high school and the middle school that was provided to generate the reports.
- JAG installation ceremony announcement.
- Congressman Artur Davis will speak at the high school on April 15<sup>th</sup>.
- Drop out prevention Summit announcement.
- Town Hall Meetings (2) to discuss impact of proration and government stimulus funds; dates TBA.

**XX. Board Members' Inquiries and Comments**

**ALL:** Greetings and expressions of appreciations.

Mr. Goldman: No additional comments.

Ms. Williams: No additional comments.

Mr. Turner: Internet sources are saying that the drop out rate information posted for the high school is correct.

Dr. Greene: The data has not been certified by the SDE. Until we received the information from the SDE we can not officially disseminate the information.

Mr. Turner: I have been informed by the internet association which is comprised of bloggers and students from Fairfield who have graduated in the past, that they are already saying that we are number three in the state for drop outs. We are also concerned about having some program to help our students stay in school and graduate. We've spent a lot of money so far on school improvement and I hope we can dispel some of these rumors on the internet.

Dr. Greene: I have information tonight that I intended to share with Board members that address some of your concerns, however, since the information has not been certified and we received notice of some errors from the SDE, I thought it in the best interest of all involved to wait until the information has been certified as correct.

Mr. Turner: There is an active group of Fairfield Alumni Association, not Fairfield Industrial High School, but Fairfield Preparatory High School.

Mrs. Easley: Congratulations to Dr. Fears on an article in the *Local* section of the Birmingham News on Fairfield Preparatory School.

Again, thanks to the parents and students who left earlier.

Our Jamboree meeting is April 8, 2009, 3:15 p.m. in the Boardroom.

Thank you for the complete list for the punch other than what you say will come up in the new year. Like you got that list I wish you would put forth some effort to get the computer complete inventory that has been asked for by me since October.

I am asking you as our superintendent if you could help us expedite that report because it is much needed in as much as we are stewards of the community for the tax payers. Those computers were bought with that 1<sup>¢</sup> sales tax. We need to know what was sold, what we have left because right now we haven't had a break-in in the last 2 or 3 weeks and we hope we don't have any and we just want to make sure what do we have. I have never known a school system to take from October to March to complete an inventory list.

Also I am asking you if you can expedite the legislative funds information itemized from the CFO. As Board members continuously asking this and not receiving it gives me the impression that they don't intend to give it to us.

Also, I was at the meeting on Monday and it was very informative. The state superintendent said some of the things that President Obama was saying about the stimulus, that he wanted to make sure everything should be transparent. I am hoping that you, the CFO and the Federal Programs and Technology will include the Board

with some of the decisions or whatever you are doing so we won't know after you do. If they didn't want us to know what was going on I don't think they would want the Board members to be there. On April 1<sup>st</sup> they are going to have another meeting at Jefferson County and Board of Education and I noticed that the meeting they had on Monday, other school systems had, Mr. Goldman, he's the curriculum person, he was there, Birmingham and some other school systems had their human resources person there, so it seems as though there need to be everybody in administration to be informed, I don't think they want to shut anyone out so I'm wondering would our human resource person be able to go the April 1<sup>st</sup> since it is local.

Dr. Greene: The team of administrators that attended the meeting on Wednesday was selected because of the multiple responsibilities assigned to each. Some of the members of the team of administrators were involved in testing or other duties. Those who attended the meeting returned to the office to share the information via our Leadership Team meetings. No administrator is ever denied the opportunity to attend any of these or other meetings that directly impact his or her development or responsibility.

Mrs. Easley: I am asking you if it is in any way possible, I was looking at this paper AASB sent us in the mail and they were saying that they were going to have a teleconference. All I'm asking is to make sure that our administrators that are included will not be shut out like you usually shut us out.

Dr. Greene: Mrs. Easley, as I shared with you earlier tonight during the Superintendent's report, once all of the stimulus information is available to us, we will first share this information with members of the Board. We will then schedule two Town Hall type meetings to share the information with the public and to explain the impact of the stimulus on our schools.

Dr. Lloyd: The meeting that will be held April 1<sup>st</sup> at the Jefferson County Board of Education regarding the stimulus money, will have a team there from the state department from 10:00 a.m. until all questions are answered. They hope to individualize their approach. It might be a good idea for Board members who could not go to Montgomery, if they have some additional questions they might want to ask directly to the state department. It may be helpful.

I am concerned that as I heard at the meeting in Montgomery speaking to things having to be filed by E-GAP. I hope this time that things that need to come to the Board for approval will be done and handled in a timely manner before it is sent to Montgomery by E-GAP as a final document.

I just want to mention that for the record. Where are we with the Credit Based Diploma? Some of our policies as it relates to graduation, some of those policies and procedures, I know that we approved the student section of the Policy Manual, but since we are now implementing credit based diplomas, do you have a feel for if we need to go back and review that so that we can be in compliance or if we might need to revise some of those policies as it relates to graduation?

Dr. Greene: We may need to review the policies. There are some issues put forth by the high school principal concerning students who opt for the credit based diploma and their participation in the graduation ceremony. These concerns were sent to the attorney for review. As soon as we are notified by the attorney, I will share his remarks and opinions with the principal and members of the Board. We will then

determine a policy which is inclusive, or if warranted, exclusive based on requirements of the SDE and Board approved policies of Fairfield City Schools.

Dr. Lloyd: I did indeed ask for the legislative appropriation itemized list, I just mentioned the need for that. As it relates to the teleconference on April 14<sup>th</sup>, this is generally personnel and all of the laws related to that as we get to the May meeting. I'm wondering if we could have a site here. The registration is based on the number of people, I'm wondering if we can get our technology in operation such that we can get the Power Point presentation as well as the conference?

Dr. Greene: Mrs. Bush and Mrs. Holmes will coordinate the AASB presentation. Mrs. Bush will contact personnel and Board members interested in participating and Mrs. Holmes will consult with Mr. Mike Dunn to setup for the teleconference.

Dr. Lloyd: Where are we as it relates to hiring the Director of Maintenance? I know we have an interim who is really a classroom teacher.

Dr. Greene: We will make a recommendation to the Board after testing is complete.

Dr. Lloyd: Where are we as it relates to the lab facilitator for the Distance Learning Program?

Dr. Greene: That is under review.

Mrs. Easley: I would like to let all Board members know that Dr. Lloyd will be leaving Sunday to bury her niece in Detroit. The Board has some cards that we would like to give you.

Dr. Lloyd: Thank you. I appreciate it and ask for your prayers.

**XXI. Executive Session**

On the motion by Mr. Goldman, seconded by Ms. Williams the Board voted to convene Executive Session for the March 26, 2009 Regular Board Meeting at 7:48 p.m. Roll call: Easley (yes), Turner (yes), Williams (yes), Goldman (yes) and Lloyd (yes): 5-0-0.

**Motion Passed.**

**XXII. Set Date for Net Board Meeting**

April 16, 2009

**XIII: Adjourn**

On the motion by Mr. Turner seconded by Mr. Goldman, the Board unanimously voted to adjourn its Regular Board Meeting at 7:48 p.m. **Motion Passed.**