

Fairfield City Board of Education

Regular Board Meeting

October 15, 2009

MINUTES

The Fairfield City Board of Education met for its Regular Board Meeting on Thursday, October 15, 2009 at the Central Office. Mr. Seth Goldman, Board chair, presided. Members present: Mr. George E. Turner, Mrs. Marion O. Easley, Dr. Barbara A. Lloyd and Secretary to the Board and Fairfield City Schools Superintendent, Dr. Anthony C. Greene. Mr. Donald B. Sweeney, Jr., Board attorney was also present.

I. Call to Order

The meeting was called to order at 6:00p.m.

II. Moment of Silence

III. Pledge of Allegiance – Posting of Colors by FHPS JROTC

IV. Presentation – Poetic Expression

Miss Amber Bennett –FHPS: “Where Do You Find A Blessing?”

V. Adoption of Agenda

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously adopted the Agenda for the October 15, 2009 Regular Board Meeting. **Motion Passed.**

VI. Board Action Items

Elect AASB Convention Delegate

Elect AASB Convention Alternate

Mrs. Easley nominated Mr. Seth Goldman, president, as delegate and Mr. George E. Turner, vice president, as the alternate to represent the Fairfield City Board of Education at the AASB 2009 Convention and Delegate Assembly, December 3-5, 2009. The nomination was closed. Roll call: Turner (yes), Easley (yes), Lloyd (yes), and Goldman (yes): 4-0-0. **Nomination Approved.**

VII. Approval of Minutes of the September 10, 2009 Special Called Meeting.

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved the minutes of the September 10, 2009 Special Called Minutes.

Note: Mrs. Easley informed the president that she did not attend the September 10th meeting and that she should have abstained. The voted was modified to reflect a change of vote for Mrs. Easley from **yes** to **abstain**: 3-0-1. **Motion Passed.**

VIII. Approval of Minutes of the September 16, 2009 Regular Board Meeting.

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board unanimously approved the minutes of the September 16, 2009 Regular Board Meeting amended as follows: Replace *hi lite* with *highlight* on page 11, first and second paragraphs of Dr. Lloyd's comments. **Motion Passed.**

Discussion:

Dr. Lloyd: On page 11 I have a correction in relationship to Board comments that I made should be in the first paragraph, third sentence, the word hi lite, I think it's just a typo, rather than hi lite as in a marker, it should be it should be highlight, **HIGHLIGHT**, and that word is used again, misspelled again in the second paragraph, first sentence. So, I would like for that to be corrected.

Mrs. Easley: I was absent on September 10th and I should have abstained from that. September 10th Special Called Meeting, I was absent then I should abstain.

IX. Approval of August 2009 Financial Statements.

On the motion by Mrs. Easley seconded by Mr. Turner, the Board unanimously approved the August 2009 Financial Statements. All bank statements have been reconciled to the general ledger. **Motion Passed.**

X. Approval of Delayed Submission of September Financial Statements.

On the motion by Dr. Lloyd, seconded by Mr. Turner, the Board unanimously approved delayed submission of the September Financial Statements. **Motion Passed.**

Discussion:

Mr. Turner: Is the delay due to the new system.

Dr. Greene: The delay is a result of year end closings procedures. Each year approval to delay submission of the September Financial Statements is standard procedure.

Mr. Turner: Are we changing over to the new system at this time, also?

Dr. Greene: Yes, the department is currently training on the new system in additional to year end closing.

Dr. Lloyd: If I may, for a point of order, could we have the motion and second before the discussion?

Mr. Goldman: I am sorry, thank you, Dr. Lloyd.

XI. Approval of September 2009 Payroll in the amount of \$1,304,652.40.

On the motion by Mrs. Easley, seconded by Dr. Lloyd, the Board unanimously approved the September 2009 Payroll in the amount of \$1,304,652.40. **Motion Passed.**

XII. Approval of August 2009 Accounts Payable in the amount of \$535,091.41.

On the motion by Mr. Turner, seconded by Mr. Goldman, the Board considered approval of the August 2009 Accounts Payable in the amount of \$535,091.41. Roll call: Lloyd (no), Easley (no), Turner (yes) and Goldman (yes): 2-2-0. **Motion Failed.**

Discussion:

Mr. Turner: I noticed several payments under the description of Land & Building Repair, beginning with check number 60453 on the August statement. Does this category refer to repairs to buildings as well as cutting the grass? There are several others under that heading also.

Mrs. Saxon: Those are specifically for electrical work.

Mr. Turner: Note also check number 60484 under the description Landing & Building Repair.

Mrs. Saxon: That's for floors.

Mr. Turner: These all have the general heading Land & Building Repair.

Mrs. Saxon: That is the way the computer program identifies them.

Mr. Turner: Is this a part of the new system? For every payment identified as Land & Building Repair is it worked done at either the schools or the central office?

Mrs. Saxon: This category covers all maintenance of land & buildings.

Mrs. Easley: I also have concerns about the new Account Payable. I think the last meeting we had questions about the Account Payable was not plain enough and was not clear enough and it still is not clear to me. Because like Mr. Turner is asking questions what something is for? I went back to some of our previous meetings and made copies of some of the previous Accounts Payable. For instance it would have told what school had this service and it would have given all the details that we should have known. And I have questions about we don't know about the new terms you are using, Staff Education Services, Ed Services, that's a very broad service. Normally, we would know where the persons are going to do the work. And I think that this is not detailed enough, it's not transparent enough for me to know what is going on. So I cannot support this Accounts Payable because it's not plain enough and I have a question about one and the check number is 60976.

Mrs. Saxon: 60976?

Mrs. Easley: 60976 and part of the vendor's name is hole punched through.

Dr. Lloyd: We are on August now; some of the problems kind of overlap.

Mrs. Easley: O.K., maybe I'm jumping. I got them together so I'll wait until you get to that one, because I have a lot of questions on the new one.

Mrs. Saxon: May I explain this report? This report was developed by the SDE. It is the report we will have to post on our website beginning in December. It was piloted by three school systems. I know that Jefferson County was one of them; I don't remember the other two. This is the format that the SDE had McAleer write for posting on the website. I can express your concerns to the SDE and to McAleer. But they piloted this for several months and have been using this in three school systems and its implementation is statewide.

Dr. Lloyd: With due respect with the state requiring this, I believe that it may be appropriate for you to add other columns for the local report for us so that we can be knowledgeable of what we're voting on. I can't endorse the general term building improvement not knowing the specific location, the date of the invoice and other essential information that's been given to us in the past. So, I could see an alternative being done in house for us and I don't see the transparency with federal funds, that's just a broad category. The amount alone does not satisfy tracking the stimulus money whether it's Special Ed or whatever other areas. So, we need much more clarity with that.

Mrs. Saxon: I will check with the programmers to see if there is anything we can do because it will take a great deal of time to go through every voucher and look up what was purchased. We could do that, it will take overtime.

Dr. Lloyd: It is what has been done in the past, I don't see a deviation.

Mrs. Saxon: It was different system, a different software program. In the past we entered the data as we paid it. This program does not provide the same fields.

Dr. Lloyd: Perhaps purchasing a system that will give us this information even if you have this one for the state.

Mrs. Saxon: We will work on it and I will express your concerns to the programmers.

Mrs. Easley: Are we through with August?

Dr. Lloyd: No.

Mr. Turner: Mrs. Saxon, are you saying that this information in the new statements is required by the state and if there are any changes then we will have to provide our own program in addition to the SDE mandated format? And, the SDE is using this format throughout the state in all school systems.

Mrs. Saxon: Yes, that is correct.

Dr. Lloyd: And Mrs. Saxon, on check number 60413, this would be for August, as an example you have over \$200,000.00 to a sub contractors and you have Building Improvement.

Mrs. Saxon: That is the roofing project.

Dr. Lloyd: But, I don't know that from reading this. And I don't know which school and which amount and, so.

Mrs. Saxon: It is the system wide roofing project.

Dr. Lloyd: But, it doesn't say system wide, it just says Building Improvement, we have several buildings.

Dr. Greene: This new system will present some problems I'm sure. I, too, expressed concerns about the lack of detail. As Mrs. Saxon has expressed, we will notify the SDE and McAleer of your concerns. Perhaps the program can accommodate some modifications or maybe they can suggest a programmable compatibility system that we can use in conjunction with the SDE mandated system. In any event, again, Mrs. Saxon and I will explore our options report the findings.

Mr. Goldman: Thank you Dr. Greene, the Board is merely seeking greater clarity, whatever additional information you can provide will assist us in doing so.

XIII. Approval of September 2009 Accounts Payable in the amount of \$700,749.03

On the motion by Mr. Turner, seconded by Mr. Goldman, the Board considered approval of the September Accounts Payable in the amount of \$700,749.03. Roll call: Lloyd (no), Easley (no), Turner (yes) and Goldman (yes): 2-2-0. **Motion Failed.**

Discussion:

Mrs. Easley: I was I guess jumping the gun when I had this question; but I want to go back to the question that I had in September, I've got find the check number now.

Mr. Turner: 60976.

Mrs. Easley: On yeah, 60976. Thank you, Mr. Turner. Part of that person, the vendor's name, is punched out and we go all the way across to the Federal funding \$750 and at the end it says Staff Ed Services. I would like to know what's that about, you know, because I can almost see the last part of the person's name and if my recollection is right, this is a consultant, if I'm not wrong. And, I just want to know, I know the last meeting we had we voted unanimously to hold this particular consultant until the attorney did some investigation for us. And I just want to know for my clarity is this something because I don't remember us having any consultants before now because school is just starting so we have not approved any consultants so I'd like to know how

did this person, because these checks have already been paid, right? I'd like to know how this person came to do consultant work when we voted as a whole to pay for this particular one, not all of them. And if I'm incorrect I stand to be corrected. But I just want clarity and I know this happened at the last meeting and I understand we did get a letter from the attorney but that still didn't clear up anything for me. And I just want to know how did this become approved, did I miss a meeting? Because I don't think I have and I just want Dr. Greene can you explain that, please?

Dr. Greene: Sure. This particular consultant is on tonight's agenda for consideration. The issues that you raised from the past meetings will be discussed tonight for approval to provide consultant services.

Dr. Lloyd: This indicates that the consultant has already been paid, not for work to be done. So, the question I'm hearing is a request for an explanation since the school year has just started. How is it that the person has worked for us for September and we haven't approved her and she has been awarded this amount this money.

Dr. Greene: The question that was asked last time and the information that was given to the attorney concerning the status of this particular consultant will be presented to the Board on tonight's agenda.

Dr. Lloyd: Is that one and the same person?

Dr. Greene: Excuse me.

Dr. Lloyd: If you can answer that question for me, is that one and the same person?

Dr. Greene: Excuse me; if you will allow me, I will.

Dr. Lloyd: Because you said that and that's.. we heard you. But we're asking a follow up question. Is this one and the same individual, number one?

Mr. Goldman: Is this a different individual, Dr. Greene or the same person?

Dr. Greene: We would have to pull this one and see what the dates of service are for this payment.

Dr. Lloyd: Well lets pull it, Mrs. Saxon, as our employee to the Board and Chief Financial Officer, if you could pull this for us, then that would settle any concerns.

Mrs. Saxon: Now?

Dr. Lloyd: I would...

Mrs. Easley: Yes, I would like to see it now.

Mr. Goldman: Dr. Greene, if we can move forward while she is pulling the documentation we can return to this issue if agreeable to the Board.

Mrs. Easley: Just long as it gets pulled tonight.

Mr. Turner: If I'm hearing what the superintendent is saying, did this person who was paid by check number 60976, receive pay for the services that were withdrawn during last month's meeting when we voted to withhold the recommendation for that one person?

Dr. Greene: No, this payment does not cover the services for which the Board voted to remove the consultant for consideration.

Mr. Turner: That's what I wanted to hear.

Dr. Lloyd: Yeah, cause to pay her would have been to violate the wishes of the Board.

Mrs. Easley: But we paid it. We all voted to hold.

Mr. Goldman: So, to please the Board, we can hold this and return to this agenda item when she has the information.

Mr. Turner: Are we voting on the entire package and excluding check 60976?

Dr. Lloyd: I think we are holding for her to come back.

Mr. Goldman: Dr. Greene, we can move to the next agenda item and come back to that one.

XIV. Approval of the 2009-2010 Alabama Student Assistance Plan (ASAP).

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved the 2009-2010 Alabama Student Assistance Plan (ASAP), includes 20% allocation for Community Agencies. **Motion Passed.**

XV. Consultant Contracts

On the motion by Mr. Turner, seconded by Mr. Goldman, the Board considered the recommendation to award consultant contracts to Dr. Tonya Perry and Lajuanna Brasfield. Roll call: Lloyd (no), Easley (no), Turner (yes), and Goldman (yes):2-2-0. **Motion Failed.**

Discussion:

Dr. Lloyd: I received the correspondence from the Board attorney. And prior to the correspondence I'd had a discussion with him as it relates asking a question regarding the financial aspects of this consultant. And attorney Sweeney, you shared with me at

that time, you didn't ask the specific question as to the conflict regarding the financial aspect of it. So, in terms of the information given to me, even what the dean said is not definitive in that it may, there should not be a problem but it did not say definitively. So, therefore I'm still no further along with understanding the financial situation and possible conflict with this consultant than I was last month.

Mr. Turner: As it relates to conflict of interest and double dipping, I thought the attorney's correspondence and the follow-up with the faculty at UAB would allay all concerns about these issues. My statement again, concerning this person, is the fact that we have nothing to do with them double dipping, if it is determined. We are just hiring this person as a consultant.

Dr. Lloyd: I just remembered that the attorney told me he did not ask the question that related to my concerns.

Mr. Sweeney: I understood Dr. Lloyd's inquiry was if we enter into this agreement with the consultant will we create a situation that would violate the law because the consultant would be working with two public agencies in violation of the law. That was the question. So I contacted both the UAB attorney's office and then received this information from Dr. Froning from the dean who indicated that they have a protocol and a procedure so that their staff who are serving as consultants separate and apart with their employment with UAB are allowed to do. And that with regards to Dr. Tonya Perry, that she had complied with their standards in that regard and that she had UAB's permission to serve as a consultant separate and apart from her duties and responsibilities with UAB. It was my intent in forwarding this response from Dr. Froning to suggest to the Board that there would not be a problem in approving this consultant based on the limited question that you asked me to address and that is would your approval establish a violation of the law because she would be working in conflict with two state agencies at the same time. The answer to that from UAB was there would not be a conflict, that she is cleared to do that as separate and apart from her employment. Whether the Board wants to employ her or not is a separate question but I think that the answer from UAB anyway was that they had a procedure that complied with the law- that they have, I think the attorney told me- hundreds of consultants that are potentially in this dilemma all the time and they have a procedure set up that complies with the law that keeps the consultants out of trouble.

Mr. Turner: As it relates to consultants, I have a concern about the number of consultants and the financial cost to the Board. But, as it relates to our liability for hiring a consultant, if we have the information from the dean of the school and information from our attorney, what other liability would this Board have in employing this particular consultant. If the attorney sees no other liability, if the Dean of the School of Education and its protocol has shown that this person is doing what should be done, then why are we holding up this award because of liability issues when there should not be any?

Mr. Sweeney: Let me respond in two ways to that. I am comfortable in recommending to the Board that there is not problem; that you have every right to rely on the dean of the department. That they have satisfied the law to eliminate the issue of double dipping with regards to payment from two public agencies at the same time. On the other hand, I did not request and have not provided for your review whatever documents UAB asks this consultant to sign. The attorney said that been done, but in response to your inquiry I did not obtain that and I have not provided that to you. If that's additional information, I'll get that expeditiously for you. But with regard to the issue that Mr. Turner raises I'd be real comfortable in telling the Board that I think given the magnitude of this issue with UAB and the number of consultants that they have, that they have a tried and tested procedure that will eliminate the important question that you raised.

Dr. Lloyd: I would appreciate the information as it relates to the tracking of the financial money that grant money that comes from the Education Trust Fund through UAB. And I'm not sure because we are selecting this consultant where we don't have to open up the position. I'm just concerned about all that.

Mr. Sweeney: I'll be happy to get that, and I'm sorry I didn't get it earlier.

Dr. Lloyd: O.K.

XVI. Membership Renewal

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved SSA System Membership for 2009-2010. Amount: \$4,874.40. Fund Source: Local. **Motion Passed.**

<p>Note: Return to consideration of approval of <u>September Accounts Payable</u> following retrieval of documentation requested of Mrs. Saxon by Mrs. Easley and Dr. Lloyd and discussion of its content.</p>
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Dr. Greene: Mr. Chair, prior to consideration of Purchases, would you like to go back to the issued raised concerning the September Accounts Payable?

Mr. Goldman: If you have that information, lets clear it up.

Dr. Greene: On August 20, 2009 the Fairfield City Board of Education approved the award of a consultant contract to Dr. Tonya Perry to conduct Professional Development workshops at Glen Oaks Elementary School, August 27, 2009, September 1, 2009 and September 3, 2009.

A copy of the approved Minutes from the August 20, 2009 Board meeting, page 4 under item **XIV. Consultants was** distributed to each Board member. *Awarded a consultant contract to Dr. Tonya Perry to conduct professional developments workshops, Writing in the Classroom, at Glen Oaks Elementary School on August 27, 2009, September 1, 2009, and September 3, 2009. Amount: \$750.00 (\$250.00/each). Fund Source: Title II – Professional Development.*

I hope these documents and information answer the questions posed here tonight on this subject.

Mr. Turner: As it relates to this individual, the consultant that we are voting on, was this person on the agenda for last month to do additional consulting work?

Dr. Greene: Yes, sir.

Mr. Turner: Is this the same person who is listed tonight that we have not approved to do consultant work?

Dr. Greene: Yes, sir.

Mr. Turner: For this period of consulting, we have not employed or paid her for doing any work?

Dr. Greene: That is correct.

Mrs. Easley: She got paid.

Dr. Lloyd: O.K., this is Title money, right?

Dr. Greene: That is correct.

Dr. Lloyd: This is for federal money.

Mr. Turner: For this period?

Dr. Lloyd: For this particular agenda item that we are discussing.

Mr. Turner: For this period.

Dr. Lloyd: For the \$750.00.

Mr. Turner: No, that's not my question. My question, for Dr. Greene is, for this consultant who was on the list of consultants to be approved during last month's Board meeting. You took her off. You resubmitted it tonight. Have we paid this consultant for any work having taken her off the list?

Dr. Greene: No, we have not.

Mrs. Easley: May I ask a question? Account Payable, what we vote on, is already paid, right? I thought this was already paid. So she has already gotten paid \$750.00, right?

Mrs. Saxon: This is for the August 20th agenda item.

Mrs. Easley: On here, right? We are voting on this one right here that says, we have two, we have one for October 15th, Accounts Payable, this is not paid?

Mrs. Saxon: It is paid.

Mrs. Easley: That's what I'm saying, so she's gotten paid, Mr. Turner.

Mr. Turner: She did not get paid for the second round of consultants.

Mrs. Easley: I would like to say this, since we have asked the attorney, Dr. Lloyd asked the attorney, to go back to get information, for you, you don't need that. For me, I do. So you can't change my vote.

Mr. Turner: Mrs. Easley, I do not want to change your vote.

Mrs. Easley: OK, well we need to move on then.

Mr. Turner: Mrs. Easley, let me make this perfectly clear, what I am saying. I don't want the public or the Board, to leave with the misunderstanding that Dr. Greene has recommended that the person listed for the second round of consultant work has been hired or paid disregarding the vote of this Board. That's my point.

Dr. Lloyd: O.K., are you finished Mr. Turner?

Mr. Turner: Yes, mam.

Dr. Lloyd: And I would like to just make sure that it is understood that it is the funding source that's different in these two situations. And it's through the UAB fund that causes some concern of mine and that was why I asked the Board attorney to explore that situation. What I heard him tell me tonight was that he has additional information that he is going give to the Board members that wish to have that information.

Mr. Turner: And I do wish to have it, and I want it and I don't want this Board or Dr. Greene to do anything that is going to be a liability or cause some problems.

Dr. Lloyd: And it has not been said that he has done anything because the Board has not voted for him to implement anything.

Mr. Turner: O.K., I just want things clear in my mind.

Dr. Lloyd: And I just don't want the public to become confused as you clear your mind.

Mr. Turner: O.K., thank you very much.

Dr. Lloyd: Now are we going to vote on that particular Accounts Payable.

Mr. Goldman: Yes, we need to go back to that item and vote.

On the motion by Mr. Turner, seconded by Mr. Goldman, the Board considered approval of the September Accounts Payable in the amount of \$700,749.03. Roll call: Lloyd (no), Easley (no), Turner (yes) and Goldman (yes): 2-2-0. **Motion Failed.**

XVII. Purchases

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved the purchase of services of the S.T.A.R. Program for the Alternative Education Program. Amount: \$53,322.81. Fund source: ASAP. **Motion Passed.**

1. On the motion by Mr. Turner, seconded by Mr. Goldman, the Board unanimously approved the purchase of services of Maintain Services Heating & Cooling to replace two HVAC units at the Central Office. Amount: \$6,800.00. Fund Source: Local. **Motion Passed.**
2. On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved the purchase of services of Maintain Services Heating & Cooling to replace the heat exchanger in a classroom at Glen Oaks Elementary School. Amount: \$1,050.00. Fund Source: Local. **Motion Passed.**
3. On the motion by Dr. Lloyd, seconded by Mrs. Easley, the Board unanimously approved the purchase of services of Maintain Services Heating and Cooling to replace the compressor in a Glen Oaks Elementary School classroom. Amount: \$1,475.00. Fund Source: Local. **Motion Passed.**

XVIII. Expenditures

On the motion by Dr. Lloyd, seconded by Mr. Goldman, the Board approved all items under expenditures by consensus. Roll call: Turner (yes), Easley (yes), Lloyd (yes) and Goldman (yes): 4-0-0. **Motion Passed.**

Discussion:

Mr. Goldman: Asked if all items under expenditures could be approved by consensus.

Dr. Lloyd: I don't have a problem with it, I just would like to make sure that the individuals driving the bus meet the qualifications. We did not have the names of the bus drivers with the information in the packet. That may be on a separate document, but we just need to make sure.

1. Approved payment to CNA Surety for blanket bond coverage for all system employees, November 15, 2009 thru November 15, 2010. Amount: \$1,372.50. Fund Source: Local.

2. Approved payment to AT&T Communications Systems for telephone equipment maintenance at Robinson Elementary School for the period September 26, 2009 thru December 25, 2009. Amount: \$742.24. Fund Source: Local.
3. Approved payment to AT&T Communications Systems for telephone equipment maintenance at Glen Oaks Elementary School for the period September 12, 2009 thru December 11, 2009. Amount: \$851.48. Fund Source: Local.
4. Approved payment to AT&T Communications Systems for telephone equipment maintenance at Forest Hills Middle School for the period September 12, 2009 thru December 11, 2009. Amount: \$1,002.40. Fund Source: Local.
5. Approved payment to AT&T Communications Systems for telephone equipment maintenance at Fairfield High Preparatory School for the period September 12, 2009 thru December 11, 2009. Amount: \$2,403.15. Fund Source: Local.
6. Approved payment to State Farm Insurance Company for the annual insurance premium for the 2000 International Bus. Amount: \$558.76. Fund Source: Local.
7. Approved payment to Southland International for repairs to bus 00-01. Amount: \$903.46. Fund Source: Local.
8. Approved payment to Southland International for repairs to bus 00-02. Amount: \$791.74. Fund Source: Local.

XIX. Field Trips

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board approved all field trips by consensus. Roll call: Lloyd(yes), Easley (yes), Turner (yes), and Goldman (yes). 4-0-0. **Motion Passed.**

Discussion:

Mr. Goldman: Asked if any field trips could be considered for approval by consensus.

Mrs. Easley: I didn't have number one in my packet. I had two thru seven. It's supposed to be seven, I only have six. I have everything except number one. But, I still don't have a problem with it, I just don't have it in my packet.

1. Approved travel for RES 4th grade class to Childersburg, Alabama to visit DeSoto Caverns on May 12, 2010.
2. Approved travel for DES Exceptional Education students to Sylacauga, Alabama to visit the Blue Bell Creamery on March 12, 2010.
3. Approved travel for DES kindergarten students to Sylacauga, Alabama to visit the Blue Bell Creamery on April 9, 2010.

4. Approved travel for system-wide gifted and talented students to Memphis, Tennessee to visit the National Civil Rights Museum, Slave Haven Underground Railroad Museum, Memphis Riverboat and Memphis Hard Rock Café on April 30, 2010.
5. Approved travel for the FHPS Choir to Dothan, Alabama to participate in the National Peanut Festival Choral Competition on November 3, 2009.
6. Approved travel for selected FHMS students to Washington, D.C., March 15-18, 2010. The purpose of the trip and the itinerary are attached.
7. Approved travel for RES Kindergarten students to Clanton, Alabama to visit the Pumpkin Patch on October 21, 2009.

XX. Personnel

Maternity Leave

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved to grant maternity leave to Autumn Jeter, principal at Glen Oaks Elementary School, retroactive to September 21, 2009 through January 4, 2010.

Motion Passed.

Discussion:

Dr. Lloyd: It's in relationship to the person that's in charge of the day to day operations of Glen Oaks while this individual is on leave. Could you identify that person for us.

Dr. Greene: The person designated is Mrs. Francese Bolden.

Resignation

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved acceptance of the resignation for Berlene Means, 3rd grade teacher at Donald Elementary School, retroactive to September 22, 2009. **Motion Passed.**

Rescission of Employment

On the motion by Mrs. Easley, seconded by Dr. Lloyd, the Board unanimously approved rescission of the August 20, 2009 offer of employment to William Dozier as School Crossing Guard for Forest Hills Middle School. **Motion Passed.**

Mr. Sweeney: May I inquire about that recommendation? It is my understanding that the employee has never worked.

Dr. Greene: Correct, in that position.

Dr. Lloyd: In the crossing guard position?

Mr. Sweeney: Do we want to rescind it *ab intio* so that we don't have any obligation to pay him for work not done, or has he worked in other capacities?

Dr. Greene: He has worked in another capacity in the school system.

Employ

1. On the motion by Mrs. Easley, seconded Mr. Turner, the Board unanimously approved the appointment of Terrye Gatson as Special Education teacher at Fairfield High Preparatory School effective October 16, 2009. Salary \$45,997 (pro-rated to start date), pending verification of experience. Salary Matrix: 9 Months Teachers. Fund Source: Foundation. **Motion Passed.**
2. On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved the appointment of Julia Kidd as Special Education Paraprofessional at Forest Hills Middle School, effective October 16, 2009. Salary: \$13,219.00 (pro rated to start date). Salary Schedule: Paraprofessional.
3. On the motion by Mr. Turner, seconded by Mr. Goldman, the Board considered approval to appoint the listed individuals as coaches in the Fairfield City School System for the 2009-2010 school year.

A substitute motion was offered by Dr. Lloyd, seconded by Mrs. Easley, to remove the assistant A.D. position from the list because the position is not in the salary schedule budget and we cannot put someone in a position that we have not created. The Board unanimously approved the substitute motion. **Substitute Motion Passed.**

Discussion:

Dr. Lloyd: I notice on the list we have an Assistant A.D., but on our supplemental salary schedule that we approved at our Special Called Meeting for approval of the budget, we do not have that position.

And, so I would like to make a substitute motion to delete the assistant A.D. because it's not on that supplemental schedule and that's a position that's new, we don't have any justification for it in terms of the size of our school system so I think further discussion might be needed especially since it's not a part of the salary schedule.

So, I would like to make a substitute motion to delete the assistant A.D. from the suggested list of coaches.

Mrs. Easley: Second.

Discussion:

Mr. Turner: In terms of an assistant athletic director that wasn't listed, are these supplements coming out of funds for the Athletic Department?

Dr. Lloyd: No, these are local funds.

Mr. Turner: Will we be able to come back and have further discussion if we deny it.

Dr. Greene: Yes, will have to revisit this recommendation and another issue related to the volunteer coaches.

Mr. Turner: So what we are saying is that we are going to delete this position and with the next recommendation, you will have some justification for this position as well as be able to tell us at that time if we will pay these individuals from athletic funds.

Dr. Greene: That will be recommendation for consideration at another meeting.

Dr. Lloyd: Just to be clear, Mr. Goldman, my motion is to approve the list excluding the assistant A.D. and anything else would have to be covered on another recommendation. We do not have that in the salary schedule budget, so we can't put someone in a position that's has not been created.

Vacancy

1. On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously declared vacant the position of 3rd grade teacher at Donald Elementary School effective October 15, 2009. Salary: State Matrix. Fund Source: Foundation.

Motion Passed.

2. On the motion by Mr. Turner, seconded by Mrs. Easley, the Board unanimously declared vacant the position of School Crossing Guard for Forest Hills Middle School effective October 15, 2009. Salary: \$10/hr., three (3) hours per day. Fund Source: Local.

XXI. Superintendent's Report

- ***Greetings and Salutations to All***
- Acknowledged successful efforts of each school
- RES in partnership with Alabama Gas Company and Better Basics for the clean air campaign : *Plant a Tree in 3 Clicks.*
- Board members attended the PTA meeting at GOES.
- FHMS school is doing well, working cooperatively between the high school and the middle school.
- FHPS Homecoming celebration was a great success. It included not only system-wide participation, but also engaged the community in its celebration as well. Congratulations to Mr. Perry, Mrs. Allen, and Ms. Curry and all of the staff members for their hard work and dedication.
- Congratulations to Mrs. Saxon for completing the budget requirements while simultaneously implementing a new software program for her department and training the appropriate staff .

- Appreciation extended to Mrs. Bishop for coordinating the census for the city and school system.
- Review of interim /acting administrator's remuneration is continuing.
- Appreciation to all faculty, staff and students for all of their hard work .

XXII. Board Members' Comments

ALL: Greetings and appreciations expressed to everyone in the audience.

Mrs. Easley: I would like to first of all commend the GOES PTA president, Mrs. Ross, the association members and teachers for their efforts towards the large turnout of parents at their PTA meeting on Wednesday. We received a special treat and the great performance delivered by the cheerleaders of GOES and they did a fantastic job.

My next concern and comment will be the Jamboree committee, Mrs. Bush is gone, we need to meet to finalize the activities of the event and our date that we would like to meet is October 27th at 3:30 p.m. here in the Board room. And, I guess I will have to call Mrs. Bush and ask her if she will please send the notices out for the committee members. And, Mrs. Saxon can you provide us with a detail report of all activities from the Jamboree account for the year 2009? I'll appreciate that.

On another note while at the PTA meeting at GOES I learned that the school is suffering from break-ins. And Dr. Greene can you brief us, the status, the situation in terms of losses, damages and the measurement of what's been taken?

Dr. Greene: The police are investigating the latest school break in. We were able to recover a picture of the suspect from the school's surveillance camera. We have no reports of anything stolen during the last break-in.

Mrs. Easley: So they've gotten in, it's no loss so they got in..

Dr. Greene: It appears that someone is playing a game with us. The occurrence is under investigation .

Mrs. Easley: Also, my last comment, when I have a concern about an issue with the Board, we're stewards for the community, and I think we need to be clear on what we're doing. And we need to make sure that - I think for myself - I think everyone of us think for ourselves so we don't need anyone to try to I guess go behind us and make it seem as though we don't know what we are talking about. So, I just want to make sure we clear that up for the community to know that we are all up here for the children for the betterment of the citizens of Fairfield. And we are all stewards here and tax payers. Thank you.

Dr. Lloyd: I'd like to follow up as it relates to the break in, Dr. Greene, at Glen Oaks. In relationship to our security system that we had installed, is there a weak link in the

system or do we need to re-visit that with the company in terms of what we requested? Is there an additional need for extending the security there?

Dr. Greene: We continue to monitor and evaluate the school's security system. In this particular instance the cameras captured the image of the suspect; it is the possession of the police department for investigation. The system is working, the individual must be apprehended by the police.

Dr. Lloyd: And I would appreciate you sharing that so that I don't have necessarily have to hear from parents or others, which you've been very good in the past about notifying Board members of such occurrences. I would appreciate it if you would do that for us.

I would like to ask about the academic work session as it relates to the AYP scores. We had talked about that last month and we had that great analysis at the middle school during Open House, and I understood that I guess the Director of Curriculum was going to do the same thing for the other schools, so where are we with that?

Dr. Greene: I will share an announcement about.

Mr. Goldman: I will ask board members to consider some dates for a work session.

Dr. Lloyd: My other concern has to do with where are we with establishing a process to insure transparency with the stimulus funds? We had talked about this during the budget hearing and so that not only the administrators would know but board members and the community would be able to track the expenditures coming from the stimulus money. Where are we with that?

Dr. Greene: Stimulus funds are reported in two different categories. We have our regular fund (annual IDEA and Title 1 appropriations) they go through, and then we have our stimulus funds (ARRA—IDEA and Title I). Both will be posted on our web site as we go through both of those; this is a requirement by the SDE.

Dr. Lloyd: O.K., and would you at some point explain that particular process to the Board and such that we will also see it on Accounts Payable and other financial information that may come before the Board?

Dr. Greene: Mrs. Saxon will ensure compliance.

Dr. Lloyd: I'd also like to, Dr. Greene, when you visited that in August as it relates to the H1N1 virus, I'd like to know at some point maybe not tonight something about our absenteeism for students as well as personnel and possibly any incidents that we might have with the H1N1 virus and other flu like symptoms that may have caused an increase in absentees.

And then finally, as it relates to, I don't know if we are calling the individual the turnaround specialist or the school improvement specialist that was hired through N&P. I'd like to at some point maybe meet with Dr. Nelson and Dr. Patterson and the specialist so that we can be clear on the role of and the functions of this person in the system. We have not received any information because we did not have a job description we had one for the system but what this company is expecting and what we are of this individual need to be on one accord. So I'd just like to see if we can at some point if we look at academic achievement that we look at the high school and the role of this individual.

Dr. Greene: I believe that our presentation will cover all those concerns.

Mr. Turner: I have two reports to make, the first is on the Safe Routes to School grant. We have received notification that we can proceed with the process to get the funding from the state. A meeting was held on September 30th with ALDOT, the mayor, two council members, Nigel Roberts, Rep. Rod Scott, representatives from the state highway department, the superintendent and board members. Nigel Roberts is working on providing drawings for the sidewalks that will show the placements of the sidewalks and all the signs. The state will direct us on the expenditure of funds. The money will be spent through the city of Fairfield, not the Fairfield City Board of Education. Also, in conjunction with *Safe Routes to School*, the health department is sponsoring a program whereby the Health Department of the State of Alabama will come out to all schools and present works shops on walking safely to school and bicycling to school. They will also bring handouts for the students. I would like to present this information to Dr. Greene tonight and ask him if he would present this material from the health department to the physical education teachers and arrange a date at the middle school for the state health department to present a workshop for the students. They are trying to encourage students to walk to school. We have the largest number of students walking to school at Forest Hills according to our survey.

My second report is in recognition of Dr. Fears and his advisory committee meeting on student services. The meeting included members of the community, the police department, Miles College Chaplain, and the business community. The meeting was to discuss the system's alarming drop out and truancy rates. I understand that since the inception of our truancy program, the rate has decreased noticeably. We hope this trend will continue. We hope to implement programs that will help parents understand their role as parents and their responsibility in making sure their children attend school. I hope that at the end of the year we will see a marked difference in the number of students we had walking the streets and not attending school as they should have. We are working cooperatively with the court system and the police department to make sure parents are doing what they are supposed to do to help our children be successful. I appreciated Dr. Fears' invitation to serve on this committee.

I would also like to commend GOES PTA for a wonderful job. I hope that we can attend other PTA meetings where we can meet the parents at all of our schools.

Mr. Goldman: I too, would like to commend GOES PTA for a meeting very well attended by parents. We were well entertained by students and we do appreciate the efforts expended by all involved.

Dr. Greene, there were some questions asked by parents who felt their earlier concerns had not be addressed sufficiently; these include additional information and/or follow-up concerning the structure of the after school program administration and staff, the status of the on-line grading system that was discussed during their last meeting with you, and delivery of the new school bus.

I would like the members to consider a date for a work session followed by a special called meeting .

The Board set the date and time for an academic work session to be followed immediately by a special called meeting: Thursday, October 29, 2009 at 5:30p.m.

XXIII. Set Date for Next Board Meeting
November 19, 2009

XXIV. Adjourn

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously adjourned the October 15, 2009 Regular Board Meeting.