

*Fairfield City Board of Education
Regular Board Meeting
June 18, 2009*

MINUTES

The Fairfield City Board of Education met for its Regular Board Meeting on Thursday, June 18, 2009, at the Central Office. Mr. Seth Goldman, Board chair, presided. Members present: Mr. George E. Turner, Mrs. Marion O. Easley, Ms. Ella M. Williams, Dr. Barbara A. Lloyd and Secretary to the Board and Fairfield City Schools Superintendent, Dr. Anthony C. Greene. Also present: Mr. Donald B. Sweeney, Jr., Board attorney, Mrs. Leigh Phillips, AEA UniServ Director, District 29 and Mr. William Murray, Fairfield City Council member and chair of the Education Committee.

I. Call to Order

The meeting was called to order at 6:06 p.m.

II. Moment of Silence

III. Pledge of Allegiance

IV. Installation of Reinstated Board Member – Dr. Barbara A. Lloyd.

V. Installation of Board of Education Officers for 2009-2010

Mr. Seth Goldman, President

Mr. George E. Turner, Vice President

VI. Presentations

1. Recognition of 2009 Retirees – Dr. Anthony C. Greene

Mr. Curtis Bolden – FHPS

Mrs. Belinda Thomas - DES

Mrs. Lillie Smith – FHPS

Mrs. Mary McMullin - FHMS

2. State Representative Merika Coleman, 57th District.

Presented a check to Mrs. Easley, who requested help for the Back to School Jamboree, in the amount of \$2,000.00.

VII. Adoption of Revised Agenda for the June 18, 2009 Regular Board Meeting (Revision #2).

On the recommendation of the superintendent, Mr. Turner moved, and Ms. Williams seconded revision #2 of the agenda for the June 18, 2009 meeting. The agenda was amended as noted below. The vote was unanimous. **Motion Passed.**

XVI. Personnel

Job Description – deleted sections:

Required Knowledge, Skills, and Abilities:

1. *additional hours as required* deleted; position is salary exempt.

Physical Requirements to Perform Essential Functions:

Section deleted in order to comply with Americans with Disabilities Act.

Vacancy - add:

5. Consider approval to declare vacant the position of Director of Student Services, Support and Auxiliary Services effective June 18, 2009.

VIII. Approval of Minutes of the May 27, 2009 Regular Board Meeting.

On the motion by Ms. Williams, seconded by Mr. Turner, the Board considered approval of the Minutes of the May 27, 2009 Regular Board meeting. A substitute motion by Dr. Lloyd was seconded by Ms. Easley to approve the minutes as amended. The substitute motion was approved unanimously. **Motion Passed.**

Discussion:

Dr. Lloyd: On page 19 I know sometimes, and I would like for this to be a part of the record, sometime our statements or discourse are written in its entirety, sometimes they are paraphrased, or sometimes they will be omitted. I want to insert something that I said at our last meeting. And it comes after the statements about Mr. Goldman in terms of him being elected the chair for this year. On page 19 the last person speaking is Mr. Goldman, the first paragraph. I would like for you to insert after that paragraph - Dr. Lloyd: We will talk about it; as my response. We will talk about it as it relates to what he said previously.

Mrs. Easley: I have also something that needs to be inserted. On page 5 where you see where I made the comment about check number 58709 and check number 59157 when it came up again about the \$3000 for the person that is the School Improvement math consultant. Where when I was trying to show the superintendent the information that I had made copies from the previous when he said lets be professional and I asked him was he calling me unprofessional, that should be in here. Check in the minutes when I was trying to explain to him about this being maybe a repay. I was trying to show him the copy that I copied from the April meeting. That's what I was going to give him because I had made copies and he said lets be professional. And I was asking him did he, was he calling me unprofessional. That should be in the minutes. And also, all the other discussion that was made after then that I made they are not in here, and also notice where you have the motion before the end of discussion and I think that kind of need to get in order. When everybody voted on what they were going to do and when I said I guess so that was the end of the discussion of this. And that's at the beginning. If you listen to the tape you can really figure out what I'm saying.

Dr. Lloyd: I'd like to offer a substitute motion that we approve the minutes as amended.

Mrs. Easley: Second.

IX. Approval of May 2009 Financial Statements

On the motion by Mr. Turner, seconded by Ms. Williams, the Board unanimously approved the May 2009 Financial Statements. (All bank statements have been reconciled to the general ledger.) **Motion Passed.**

X. Approval of the May 2009 Accounts Payable in the amount of \$217,236.76 exclusive of CNP.

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board approved the May 2009 Accounts Payable in the amount of \$217,236.76, exclusive of CNP. Roll call: Lloyd (abstain), Williams (yes), Easley (abstain), Turner (yes), and Goldman (yes). 3-0-2: **Motion Passed.**

Mr. Turner: In terms of the explanation of those two checks, are we saying we are abstaining from approval of all these payments or just those two pending the receipt of contracts and other explanations?

Dr. Lloyd: My votes stands as said, abstain without explanation. I abstain.

Mr. Turner: I'm interested in knowing if we are going to approve accounts payable.

Dr. Lloyd: We will know at the end of the vote.

Mr. Turner: I want to make sure that we know what we are voting on.

Dr. Lloyd: Oh, I know what I'm voting on.

Discussion:

Dr. Lloyd: On page 2 check number 59291, this is a follow up as it relates to the discussion in our last meeting about the consultant that may have been paid twice. Last month we talked about a situation where we had duplicate entries of a \$3000.00 check for last month and the previous month. Now this one is added and I'd like to know at what point did this individual render service. It seems as though it may be more. That we're paying beyond the contracted time. Can you give us some clarification on that Dr. Greene and Mrs. Saxon?

Dr. Greene: On the issue raised last month concerning duplicate payment to a consultant in the amount of \$3,000.00, the consultant's contract was for \$6,000.00. We paid \$3,000.00 in two installments. As for as the current payment in the amount of \$500.00, I will yield the floor to Mrs. Saxon.

Mrs. Saxon: This payment is for additional work done at the high school. It is paid through Federal Programs.

Dr. Lloyd: Generally, the amount of \$500 and greater must come to the Board first for approval. I can't recall that this came to the Board for approval even though it was a part of Federal Programs. Even federal money \$500 and greater, the Board approves it prior to disbursements so I have concerns about this. And, I'm having concerns about this area of Accounts Payable. We really, really need to be mindful of this.

Dr. Greene: We will pull this voucher to determine what additional services were provided by the consultant.

Dr. Lloyd: OK, I'm just going by this description that says contracted services.

Mr. Turner: On the previous two that we had concerns about, did you say that you will have information about those two checks?

Dr. Greene: Yes, we have information about the latter one.

Mr. Turner: Do we need to do that now, or do we want to wait for your report?

Mrs. Easley: Well, we suppose to have gotten it. He did say he was going to get it to us.

Mr. Turner: This is in the package?

Dr. Lloyd: It was just brought to us in the folder that Ms. Ard gave us tonight.

Mr. Turner: Do we need to go through that now, or wait?

Mrs. Easley: It would be if we could go over it, help us out.

Mr. Turner: Dr. Greene, would you be willing to discuss this now?

Dr. Greene: I have no problem with doing so.

Mrs. Easley: You say you just gave us that?

Dr. Lloyd: It's in a folder that was given to us by Ms Ard.

Dr. Greene: It is the document with a cover memo from Mrs. Sharon Saxon. It states that on November 20, 2008 the Board approved the consultant to work December 2008 through April 2009 at \$200/day for six days a month or a total of \$6,000. She was paid \$3000.00 on March 13, 2009 and \$3000.00 on April 30, 2009.

Dr. Lloyd: I guess Dr. Greene, what I don't see is the copy of the contract for those particular specifications. This is just what was given to her. I don't see copies of the contract.

Dr. Greene: We can get that information to you.

Dr. Lloyd: And I would add, if I may Mr. Chairman, we did not get this in a timely manner. We had been told that we would receive this in a few days the next week. For us to get it tonight is kind of prolonging our discussion.

Mr. Goldman: Dr. Greene, will you get with Dr. Fears and Mrs. Bishop to get some insight regarding the additional \$500.00 payment.

Dr. Lloyd: My other concern on Accounts Payable and it's just in terms of knowing about this particular agency, it will be page 6, check number 59424. consulting at the high school, Abiding Place Counseling.

Mrs. Saxon: The Board approved consulting services of Donna Sargent, her business is Abiding Place Counseling.

Dr. Lloyd: Is that for professional development or actually working with students, what is the nature of that?

Dr. Greene: Her consultant contract is to provide services to students.

Dr. Lloyd: Was it counseling?

Dr. Greene: She contracted to provide social and emotional counseling services to students.

Mr. Turner: What is that check number?

Dr. Lloyd: That check number was 59424.

Mr. Easley: I guess you all going to straighten me up. The ones I had last time about the \$3000.00. You say you going to get that straighten out?

Dr. Greene: That's what we just explained.

Mrs. Easley: That's what I asked. That's what I'm repeating that you said you were going to do.

XI. Approval of the May 2009 Payroll in the amount of \$1,272,991.09.

On the motion by Dr. Lloyd, seconded by Mr. Turner, the Board unanimously approved the May 2009 Payroll in the amount of \$1,272,991.09. **Motion Passed.**

XII. Consultant Contract

On the motion by Ms. Williams, seconded by Mr. Turner, the Board unanimously approved the award of a consultant contract to Sonja Hicks to conduct a work shop, *Improving Test Scores in Science for Grades 6-8*, July 2009. Amount: \$150.00. Fund Sources: State Appropriations and Professional Development.

Discussion:

Mrs. Easley: Is this one of our teachers?

Dr. Greene: Yes, she is.

XIII. AASB 2009-10 Membership

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved renewal of membership in the Alabama Association of School Boards for 2009-10. Amount: \$6,093.00. Fund Source: Local. **Motion Passed.**

Discussion:

Dr. Lloyd: I notice we're talking about the membership fee. Are we not paying the fee for the Legal Assistance Fund AASB that we generally belong to for \$150.00?

Ms. Ard: That assessment is separate from the AASB membership renewal. It is invoiced separately to a different vendor *AASB Legal Assistance Fund* and does not require Board approval because the amount is less than \$500.

Dr. Lloyd: OK, but it is being paid? We are paying for that and we should see it on Accounts Payable next time?

Ms. Ard: It has been vouchered for payment and will be reflected as an accounts payable expenditure when paid.

XIV. Purchases

Consent Agenda

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board approved item numbers 1, 4 and 5 by consensus. **Motion Passed.**

1. Approved the purchase of services from FedEx Kinko to print 2009-2010 registration packets, employee absence request forms, student health forms, employee information cards, enrollment cards, student referral forms, registration requirement notices and residence verification forms. Amount: \$1,793.35. Fund Source: Local.

4. Approved the purchase of 35 Dry Erase Boards (10') for Glen Oaks Elementary, Robinson Elementary and Forest Hills Middle schools. Amount: \$8,950.90. Fund Source: Local.

5. Approved the purchase of the services of Hop to It Lawn & Tree Services to cut and remove trees at Glen Oaks Elementary School from the playground area. Amount: \$2,800.00. Fund Source: Local.

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2. On the motion by Mr. Turner, seconded by Ms. Williams, the Board unanimously approved the purchase of services from Whitt Communications to install additional telephone lines at Fairfield High, Donald Elementary, Robinson Elementary, and Glen Oaks Elementary schools to allow phone and intercom access in each classroom. Motion Passed.

Discussion:

Mrs. Easley: This is a new company, right?

Dr. Greene: I'm not sure if it the company is new; I'm not familiar with its history. However, it is a new vendor for us.

Mrs. Easley: Because I know we had been using AT&T. So, this company don't have nothing to do with AT&T. If we have any problems we have to call Whitt Co.?

Dr. Greene: This is just for the installation of telephone lines.

Mrs. Easley: Thank you very much.

3. On the motion by Mr. Turner, seconded by Mrs. Easley, the Board approved the purchase of the services of Genesis:1:1 Construction, Painting, Restoration, LLC to paint the front exterior of the Central Office. Amount: \$4,200.00. Fund Source: Local. Roll call: Lloyd (no) Williams (yes), Easley (abstain), Turner (yes) and Goldman (yes). 3-1-1. Motion Passed.

Discussion:

Dr. Lloyd: I noticed they had four quotes for this work and three of them seem to have been in the range of \$6,000.00. This seems to be the lowest bid but I wonder if it is best bid when you look at this company is recommending one coat of paint and does not specify like the others that Rustoleum paint would be used and quite a bit of the front and other parts of this building is metal so I'm just wondering are we really doing this in our best interest or is it just in terms of this is the lowest bid. I'm concerned about the quality of the material being used for this particular work.

Dr. Greene: I discussed the various quotes with Mr. Ford and he indicated that based on his evaluation this is the best bid.

Ms. Williams: Is it the best bid based on price only, or also based on the quality of work?

Dr. Greene: He indicated it is the best bid based on price and quality of work.

XV. Expenditures

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved all expenditures. **Motion passed.**

1. Approved payment to Bradley Arant Boult and Cummings, LLP for legal services provided for the month of May 2009. Amount: \$2,475.55. Fund Source: Local.
2. Approved payment to National Lighting Source, Inc. for electrical materials needed for emergency electrical repairs at Glen Oaks Elementary School to provide flood lights for security purposes. Amount: \$1,500.00. Fund Source: Local.
3. Approved payment to Siemens Building Technologies, Inc. for emergency repairs to the fire alarm panel at Fairfield High School. Amount: \$1198.24. Fund Source: Local.

XVI. Personnel

Job Description

On the motion by Ms. Williams, seconded by Mr. Turner, the Board approved the revised Job Description for the position of Director of Student Services, Support and Auxiliary Services effective June 18, 2009. Roll call: Turner (yes), Easley (no), Williams (yes) Lloyd (no) and Goldman (yes): 3-2-0. **Motion Passed.**

Discussion:

Mrs. Easley: As I stated in the work session that we had on Tuesday, this person that whoever would get this position I just feel that we're making a new position and I think Dr. Greene that you said we were going to take each job position one at a time and go through it. It seems to me if we are going to take from each administrative job description to make this job description look like we would have a work session and put all the job descriptions down and see what are we going to pull from each job description to make this position. And I just think that we, to me this should be pulled off or tabled so we can study this a little bit more. And also my concern is some of the money that this person will be paid for will be coming out of the stimulus money and we know the stimulus money is for two years. And if the money runs out we are going to have to take this position either add it to our foundation funds or let this position go. To me there's a lot of questions that need to be answered. And I don't think we need to make a job like this when we have people already in place and we're dealing with the, as I said the other night, the crisis from the stimulus. We should not have to take the

money to make a job like this. If we are going to use that money, speaking for myself only, I think we should use it more in the classroom. We've got teachers that you say we didn't let go, they didn't have their certification, and there probably were some teachers that we let go that were certified. I don't think that this should be done this way and I'm just one person. I'm speaking from my heart. This does not need to go thru and I can not support this because I don't think at this time we need to add another administrator and board.

Dr. Lloyd: On the job description under evaluation it says job performance for tenured personnel will be evaluated by the immediate supervisor, whoever gets this position should, if passed if the vacancy is filled, would be non tenured, so are you saying that there will be no evaluation of the person and the position.

Dr. Greene: All positions are evaluated.

Dr. Lloyd: I know, but this is a contradiction to that belief, or that practice or that statement.

Dr. Greene: We used the Hinton format, and we did find some errors which is the reason for the revision. I will be happy to remove that terminology under evaluation and change it to read that all persons will be evaluated.

Dr. Lloyd: OK. And I would like to concur with the thought that using federal stimulus money that will be given to us for two years to increase the size of administration here at the central office, to me, takes away from our implementing educational services that would be directly for our students be it tutorial or other kinds of services. I'm just really concerned about adding a person paid for by a fund that will end in two years. And then the Board and the system, we're stuck with trying to figure a way to pay this particular position and I just can not in good faith support that particular philosophy.

Mr. Turner: After review of the job description for this position, some of the responsibilities as I see it, from the standpoint of student services, are directly related to the drop out rate and the graduation rate. In terms of keeping our students in school, I think this service will be paid for if we can keep students in school. This person will be directly involved with students and parents trying to solve problems before they get to the point where these students are ready to drop out. I think that it will benefit the system's retention and graduation rates to have an individual directly involved. For that reason, I suggest that we carefully think about the upside of this person and his or her relationship to students and parents and the needs of both in trying to keep them in school.

Mrs. Easley: And I also would like for us to be mighty careful of how we are pulling from other employees that we have hired and have been working and doing a successful job if they had not been they probably still wouldn't be here. But if we are going to pull from jobs and the other night the main person we were concerned with was Human Resource and you did mention that they only did was certification and that bothered me, Dr. Greene, for you to say that when you gave us a job description in '07 for this person and all the things that this person has done it seems as though and I ask the question I don't think you gave me a direct answer, are you going to delete a program to make a program. Delete one of the Human Resource or Psychometrist. Are you going to delete something to make this program, this person or this job description?

Dr. Greene: During our meeting, many comments were made. As I told the Board at that time we would consider each of their concerns. If you will review the revised job description you will notice that your concerns were addressed and those items with which you had major issues were removed.

Mrs. Easley: That's the one you gave us tonight?

Dr. Greene: No, that's the one you received yesterday.

Mrs. Easley: Well, I did see some of them, but you still have some positions of other employees or administrators that are on it. That's my concern. Taking away from administrators to make a job.

Mr. Goldman: Dr. Lloyd.

Mrs. Easley: And that's my concern.

Dr. Lloyd: I want to wait until Mrs. Easley finishes.

Mrs. Easley: And I would appreciate it Mr. Goldman, let me finish talking before you talk over and get some one else. That's not being polite, Mr. Goldman.

Mr. Goldman: I thought you had finished.

Mrs. Easley: No, I was still talking, Mr. Goldman.

Mr. Goldman: Dr. Lloyd.

Mrs. Easley: Thank you very much.

Dr. Lloyd: My concern is that this money is going to hire a person. Even though this person may be directing this area, the money goes for the salary; it's not going for programs that will help us address the drop out rate. Plus you have to

remember the drop out rate, the idea of lowering it, is an integral part of the superintendent's contract. And there should be some activities directed out of the office of superintendent. So I think that we really need to be careful looking at this. All of the activities in this job description, well not necessarily all of them but many of them are already assigned to individuals on staff. So I just think some duplication and I can see better use of the stimulus money. And I would have appreciated more dialog over time as it relates to the use of stimulus money. What we had was the result of the administration talking about the use of the money, but we can't say that just because a week before the May meeting we did not have a work session. We have been asking about stimulus money since the visit in Montgomery when we met with the state personnel and also when we had another local meeting here in Homewood. So I think we may not have done due diligence as it relates to the use of our stimulus money.

Salary Schedule

On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the 2009-2010 Director Salary Schedule effective June 18, 2009. Roll call: Lloyd (no), Williams (yes), Easley (no), Turner (yes) and Goldman (yes). 3-2-0:

Motion Passed.

Retirement

On the motion by Ms. Williams, seconded by Mrs. Easley, the Board unanimously approved the retirement of Mary McMullin, nine month custodian at Forest Hills Middle School, retroactive to June 9, 2009. **Motion Passed.**

Transfer

On the motion by Mrs. Easley, seconded by Mr. Turner the Board unanimously approved the transfer of Walter Curry from principal of Forest Hills Middle School to Director of Maintenance, Facilities, and Transportation for Fairfield City Schools effective July 1, 2009. Salary: Director Salary Schedule. Contract Term: 12 Months. Fund Source: Local/State. **Motion Passed.**

Discussion:

Dr. Lloyd: I notice on the agenda the fund source is local but yet on the agenda item its local/state so is it true that it is a combination or is strictly out of local funds?

Mrs. Saxon: He will be paid partially from Transportation Funds, which is state money and Maintenance which is Local.

Dr. Lloyd: Could you give us a percent of local versus the state transportation money?

Mrs. Saxon: The ratio is dependent on funding.

Dr. Lloyd: What is in the average of our budget for Transportation? It would include some other things, right?

Mrs. Saxon: We get about \$80,000, maybe I shouldn't say that, let me look.

Dr. Lloyd: Well I mean in terms of offering this position, we have not calculated the source of the money, what per cent of money for this position?

Mrs. Saxon: It has been basically the same for years.

Dr. Lloyd: I don't mean the entire Transportation. Once you have that figure, you are saying its been the same. What per cent of that is going toward this position.

Mrs. Saxon: I don't know the exact per centage.

Dr. Lloyd: Well how can we offer this if we don't know what we are going to pay and what amount from which fund.

Mrs. Saxon: We will determine that depending of degree and experience of the person hired and his placement on the salary schedule.

Dr. Lloyd: Right, but we probably should have a range of how much money from each of the funds.

Mrs. Saxon: I have to calculate it based on the variables discussed earlier.

Dr. Lloyd: I know, but I would anticipate that you would have some range that cover knowing this particular individual you had some idea about their years of experience, that that might have been calculated. And I would just, you know, ask Mrs. Saxon, as an employee of the Board that you should know, so that we could have these figures as we make decisions.

Employ

On the motion by Mr. Turner, seconded by Ms. Williams the Board approved items #1 – 7. Roll call: Turner(yes), Easley (abstain), Lloyd (yes), Williams (yes) and Goldman (yes): 4-0-1. **Motion Passed.**

1. Employed the attached list of individuals for summer school. Salaries:
Teachers: \$22/hr. Aides: \$10/hr. Fund Sources: Traditional Summer School Tuition and Alabama Student Assistance Plan –Children First. **See Appendix A.**
2. Employed Berlene Means as 3rd grade teacher at Donald Elementary School effective the beginning of the 2009-2010 school year. Salary: \$41,564.00. 9 Months Teacher State Matrix. Fund Source: Foundation.

3. Employed Candace Duff as 4th grade teacher at Donald Elementary School effective the beginning of the 2009-2010 school year. Salary: \$36,144.00. 9 Months Teacher State Matrix. Fund Source: Foundation.
4. Employed Monquelle Shamburger as Reading Intervention teacher at Donald Elementary School effective the beginning of the 2009-2010 school year. Salary: \$47,721.00. 9 Months Teacher State Matrix. Fund Source: Foundation.
5. Employed Kristen Bailey as 2nd grade teacher at Glen Oaks Elementary School effective beginning the 2009-2010 school year. Salary: \$36,144.00. 9 Months Teacher State Matrix. Fund Source: Foundation.
6. Employed Catrice Barnes as a 3rd grade teacher at Robinson Elementary School effective beginning the 2009-2010 school year. Salary: \$41,564.00. 9 Months Teacher State Matrix. Fund Source: Foundation.
7. Employed Vercilya Reese as a 4th grade teacher at Robinson Elementary School effective beginning the 2009-2010 school year. Salary: \$36,144.00. 9 Months Teacher State Matrix. Fund Source: Foundation.

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8. On the motion by Ms. Williams, seconded by Mr. Turner, the Board approved the employment of Barbara McCambry as Director of Curriculum for the Fairfield City School System effective July 6, 2009. Contract Term: 12 Months. Salary: Director Salary Schedule. Fund Source: Local. Roll call: Lloyd (abstain), Williams (yes), Easley (abstain), Turner (yes), Goldman (yes): 3-0-2: **Motion Passed.**

Discussion:

Dr. Lloyd: Which salary schedule will this person be on?

Dr. Greene: She will be on the Director Salary Schedule approved tonight.

Dr. Lloyd: What is the job description for this person in light of the new Director of Student Services position job description that we voted on tonight?

Dr. Greene: As stated earlier during the recent work session, we said that we would look at the other job descriptions for any overlapping job responsibilities. Since these two positions do not duplicate responsibilities, the job description for the position of Director of Curriculum for Fairfield City Schools will remain the same until changed by the Board.

Vacancies

Consent Agenda

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board approved all vacancies by consensus. **Motion Passed.**

1. Declared vacant the position of 1st grade teacher at Donald Elementary School effective June 18, 2009. Salary: State Matrix. Fund Source: Foundation.
2. Declared vacant the position of nine month custodian at Forest Hills Middle School effective June 18, 2009. Salary: Maintenance and Custodian Salary Schedules. Fund Source: Foundation.
3. Declared vacant the position of Technology Literacy teacher at Forest Hills Middle School effective June 18, 2009. Salary: State Matrix. Fund Source: Foundation.
4. Declared vacant the position of contract principal at Forest Hills Middle School effective July 1, 2009. Salary: Administrative Salary Schedule-negotiable within matrix. Fund Source: Foundation.

XVII. Superintendent's Report

Greetings and appreciation extended to all in attendance.

Extended apologies to everyone for lack of air conditioning in the Board room. He explained that the system malfunctioned this evening and we were unable to reach anyone to service the system before this evening's meeting.

Distributed Federal Programs LEA Advisory Committee members for 2009-2010 and meeting minutes.

Distributed School Supplies Notice for each school except FHPS.

Distributed copy of Medicaid Administrative Claiming Program payment.

Distributed *Yea End Textbook Inventories* for each school.

Offered congratulations to Mrs. Bush and Mrs. Bonner for a successful Job Fair.

Congratulated Camp Hope program participants and advisors; the summer program is a big success. Our summer enrichment and traditional programs are also doing very well.

Commended all of the principals and staff for successful summer programs. We are very appreciative for all of their efforts.

We are working hard to fill all vacancies; we will ask the Board chair to look at a date for a Special Called Meeting as soon as we are notified by Mrs. Bush of the status of completed applications for consideration.

XVIII. Board Inquiries and Comments

ALL: Greetings and appreciations extended to everyone present.

Mrs. Easley: Reminded Board members of teacher incentives for Teacher Institute. This is the fourth year to acknowledge the incentives for our

employees. It has been a success with the help and participation of the full Board. The next meeting for the Jamboree is July 8th at 10:00 a.m. All committee members are asked to mark your calendar and please attend. We will ask our secretary if she will please send notices to all committee members. Last year we worked very hard going from place to place getting supplies that were on sale, Mrs. Odom, Mrs. Bush, Mr. Duff, Dr. Lloyd and myself. This year we will ask our chair, our president and our vice president if they will really assist us. We were just ladies and we need assistance if you all could help us when we go and pick up these supplies.

On a completely different matter, I still have concerns with the stimulus and I do appreciate the work session on Tuesday even though I think that I did not get the transparency that should be, that has been given to us. And the Board will have to vote on whatever we are going to do. The Board has to vote on it. If we do well we have to vote on it. I just would hope that this stimulus money just gets to be a transparency for the full Board. We need to know what's going on before you all make a decision. Let us know something instead of after you make a decision you tell us about it. And the job description, that's another thing about the job description. I hope we do fairly about pulling all job descriptions and placing them so we can see what we're going to do since this has passed tonight.

We cleared it up about the \$3,000. Dr. Greene, I did get the call this morning and I'd like to thank you for the call that I received at 8:59 but it would be nice if I could get a call a day before bidding. And I wasn't able to come because I had to carry my brother to the doctor. Thank you.

Ms. Williams: In addition to greetings and appreciations to everyone here tonight, I would like to extend my congratulations to all of the retirees.

Dr. Lloyd: I would like to take this opportunity to say thank you to several individuals including a governmental agency. We do have our chair of the Fairfield City Council Education Committee here, and I would like to thank not only councilor Murray but the entire council for re-appointing me to the Board for a five year term. You have five years to put up with me Mr. Turner. I want to thank them for giving me the opportunity to use my knowledge, skills and resources on behalf of this school system and community that I love. I'd also like to thank the individuals within the system and the community that supported me. I would like to thank Dr. Greene for his wonderful letter of congratulations on behalf of the students, faculty and staff. And I would just like to ask that letter be incorporated into the minutes herein and by reference.

I would also like to join in thanking the retirees and congratulating them. Thanking them for their many years of service to our students and community.

Commendations also due to Mrs. Bush and her team for the Teacher Recruitment Fair. I thought it was done very nicely, with each school represented and seems like it may have been attended very well.

I have some concerns as it relates to the bid opening that we had today. I can recall the administrative procedure for competitive bids that attorney Sweeney drew up a resolution and we have some directives. Number five it says that the Board shall be notified of the time, place, each bid opening and it should be done as soon as the date for the bid opening is established and that practice did not occur today. I was able to attend but it was a last minute kind of thing. I noticed when I came that we had a public notice. It would help Board members, I believe, if we could just receive a copy of that Public Notice because the directive, the resolution and all the work that Atty. Sweeney did, if the administration is not going to follow it we are going to end up having the same problems in terms of complying with the bid law that we had before. And I hope we will be wise enough not to go down that path but to use the administrative procedures that's been established for us.

Finally, Dr. Greene, as we begin to interview for administrators and principals, I would respectfully ask that Board members be notified in case they would like to attend.

Dr. Greene: I will tell Mrs. Bush of your request to be notified when she schedules interviews.

Mr. Turner: Good evening, again. It is a pleasure to have you in our audience to be a part of this meeting.

Dr. Lloyd, is this your fourth five-year term?

Dr. Lloyd: No, sir. Not the fourth five year term, that's the answer to your question.

Mr. Turner: I appreciate the knowledge and I am sure that we as Board members will rely on you to help keep us moving in the right direction. I won't use the term putting up with you, rather we will work cooperatively – together to make this school system a better school system. I pledge to you and to the parents that I will have the school systems as the focal point of leaving it better than when I arrived.

To the superintendent and his staff, timely and early notifications of bids and interviews will be very helpful. I hope that all Board members will avail themselves of the opportunity to be available when those interviews take place.

To the parents and students at Fairfield High School, Forest Hill Middle School, Donald Elementary, Robinson Elementary and Glen Oaks Elementary schools, I pledge my continued efforts to make this a better school system.

Mrs. Easley: I forgot to recognize Mr. Murray. We're glad to see you here, being the chairman of the Education Department.

Mr. Goldman: Good evening to each of you. It is always good to see you in the audience. I would like to also extend my appreciation to Mr. Murray for his presence tonight.

I, too, would like to congratulate Dr. Lloyd for her re-appointment on the Board. Dr. Lloyd, we do value your expertise and your wisdom and knowledge. We look forward to working with you.

We want to congratulate our retirees as well; and we hope you will enjoy a successful retirement. I just recently joined the ranks of retirees and I am excited about retirement as well.

I did see a small segment of the television coverage of the Job Fair. To those who are responsible, we congratulate you on a job well done.

Dr. Greene, we will get together to schedule that Special Called Meeting as soon as possible. We will notify Board members and the public in a timely manner. Also, we will look at appointing members to the various committees at another meeting.

XIX. Next Meeting Date

July 16, 2009.

XX. Adjourn