

Fairfield City Board of Education  
Special Called Meeting  
July 7, 2009

**MINUTES**

*The Fairfield City Board of Education met for a Special Called Meeting on Tuesday, July 7, 2009, at the Central Office. Mr. Seth Goldman, Board chair, presided. Members present: Mr. George E. Turner, Ms. Ella M. Williams, Dr. Barbara A. Lloyd and Secretary to the Board and Fairfield City Schools Superintendent, Dr. Anthony C. Greene. Attorney David W. Owens was also present. Mrs. Marion O. Easley was absent.*

**I. Call to Order**

The meeting was called to order at 11:02 a.m.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Adoption of Revised Agenda**

On the motion by Mr. Turner, seconded by Ms. Williams, the Board unanimously approved adoption of the revised agenda for the July 7, 2009 Special Called Meeting. **Motion Passed.**

**V. Executive Session**

On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved to convene Executive Session at 11:05 a.m.

Dr. Lloyd: I would like to know the purpose for which we are going into Executive Session and the specifics.

**Atty. Owens:** The purpose is to allow the Board to entertain discussions with regard to a sensitive matter that may involve litigation regarding compressor work that has been performed and repair work that needs to be performed. And to allow candid discussion among the Board and myself with regard to the next steps that need to be taken for that work.

Mr. Turner: Pending litigations is what you are saying.

**Atty. Owens:** It could involve that. Certainly, with attempt to avoid that, but it could proceed in that direction.

Dr. Lloyd: Point of Order. I ask for a roll call vote; I believe by law we need a roll call for this.

Roll call: Lloyd (yes), Turner (yes), Williams (yes), and Goldman (yes). 4-0-0.  
**Motion Passed.**

Dr. Lloyd: And how long do you think it might take for the audience, so they'll know?

**Atty. Owens:** That depends on you all; maybe fifteen, twenty minutes. Maybe thirty minutes at the longest.

On the motion by Ms. Williams, seconded by Mr. Turner, the Board unanimously approved to reconvene its July 7, 2009 Special Called Meeting at 11:50 a.m.

**Motion Passed.**

## **VI. Consultant Agreement**

On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the award of a consultant contract to Cornelius Easter to conduct an Administrative Team Building Training session, July 13-14, 2009. Amount: \$400.00. Fund Source: Federal Programs: Title II – Professional Development. Roll call: Lloyd (abstain), Williams (yes), Turner (yes) and Goldman (yes), 3-0-1: **Motion Passed.**

Discussion:

Dr. Lloyd: Is this amount for the consultant only in terms of presentation or is there additional cost as it relates to hotel, travel for the consultant as well as for other attendees?

Dr. Greene: This is for the consultant only.

Dr. Lloyd: And my follow up question would be since this amount is below \$400 is this particular item needing Board approval because its federal monies or what would be the reason that we are voting on this particular amount?

Dr. Greene: We want to make sure that we are above board in light of previous concerns expressed regarding consultant's work.

Dr. Lloyd: I would just ask that the amount be added on the consultant agenda item.

## **VII. Purchases**

1. On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the purchase of services by Southeastern Temperature Controls, Inc. to clean compressor #3 inside the McQuay Chiller at Fairfield High School. Emergency Status. Amount: \$25,000. Fund Source: Local. Roll call: Turner (yes), Williams (yes), Lloyd (yes) and Goldman (yes): 4-0-0. **Motion Passed.**

Discussion:

Mr. Turner: As it relates to the work being done, we need to let the public know that presently there is no air conditioning unit properly working at the high school. These expenditures are necessary for that purpose.

Dr. Lloyd: I think also it needs to be known that, for the audience, the Board is pursuing by all means necessary to make sure that work that's done at the high school be done in the appropriate manner and we get the quality of service as per our agreement with different companies. We would anticipate this for this particular company and for companies that we have hired in the past.

2. On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the purchase of services from Southeastern Temperature Controls Inc. for the purchase and installation of two re-manufactured compressors inside the McQuay Chiller at Fairfield High School (compressors #1 and #2).  
Emergency Status. Amount: \$60,981.00. Fund Source: Local. Roll call: Williams (yes), Lloyd (yes), Turner (yes), and Goldman (yes): 4-0-0.

**Motion Passed.**

Discussion:

Mr. Turner: Again, alluding to Dr. Lloyd's previous comments, pending action by companies contracted to perform this service, we are now going into this because we need the air conditioners working at the high school.

**VIII. Personnel**

***Transfer***

On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the transfer of Dr. Gordon Fears from principal of Fairfield High Preparatory School to Director of Student Services, Support and Auxiliary Services for Fairfield City Schools effective July 20, 2009. Salary: Director Salary Schedule @\$84,470.00. Contract Term: 12 Months. Fund Sources: Federal and Local Funds. Roll call: Williams (yes), Turner (yes), Lloyd (no) and Goldman (yes): 3-1-0. **Motion**

**Passed.**

Discussion:

Mr. Turner: Dr. Greene, is the transfer pending resignation?

Dr. Greene: No, not pending.

Dr. Lloyd: I would like to know the salary matrix and I notice on other hirings we have the amount. I would like to know the amount for this individual in terms of the salary and I don't see that in the packet.

Dr. Greene: The salary is listed on the agenda item in the packet. The salary is \$84,470.00.

Dr. Lloyd: \$84,470.00?

Dr. Greene: That is correct.

Dr. Lloyd: I would like to speak to my concerns regarding this particular position as mentioned in the work session. It's my understanding that the fund source is federal monies which are the American Recovery and Reinvestment Act that we know as stimulus money that we would have for two years. And I notice that you have federal and local and I have some concerns about the creation of this particular position with this funding source. And I would not be able to support this particular recommendation at this time. And I would like for the minutes to so reflect.

### **Employ**

1. On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the employment of Jennifer Payton as secondary mathematics teacher at Fairfield High School effective beginning the 2009-2010 school year. Salary: 9 Month Teacher State Matrix. @ \$36,144.00. Fund Source: Foundation. Roll call: Turner (yes), Williams (yes), Lloyd (yes) and Goldman (yes): 4-0-0. **Motion Passed.**
2. On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved the employment of Vonda Dudley as secondary mathematics teacher at Fairfield High Preparatory School effective beginning the 2009-2010 school year. Salary: 9 Month Teacher State Matrix @ \$36,144.00. Fund Source: Foundation. Roll call: Turner (yes), Williams (yes), Lloyd (yes) and Goldman (yes): 4-0-0. **Motion Passed.**

### **Vacancy**

On the motion by Mr. Turner, seconded by Ms. Williams, the Board approved to declare vacant the position of contract principal at Fairfield High Preparatory School effective July 7, 2009. Salary: Negotiable within appropriate salary schedule. Contract Term: 12 months. Fund Source: Foundation. Roll Call: Turner (yes), Williams (yes), Lloyd (yes) and Goldman (yes): 4-0-0. **Motion Passed.**

## **IX. Board Inquiries and Comments**

Ms. Williams: Greetings and appreciation expressed.  
Requested status of AYP results from Dr. Greene.

Dr. Greene: The official results will probably be available in August.

Ms. Williams: Have we received the results of the last administration of the AHSGE?

Dr. Greene: We were waiting for the cut off point for the children, Pass or Failure. I think we received that information this past Friday. The information was late in being sent.

Dr. Lloyd: Good afternoon everyone; appreciate so much your attending today. Dr. Greene, I would just respectfully ask that for all of our meetings that we have the mikes available without excuse so that those who do attend can actually hear and receive information first hand. Thank you.

Mr. Turner: Again, thank you for your attendance. We as Board members take our responsibilities very, very seriously. I was informed that there were individuals who said that the state was going to come in and take over our school system. I would like to dispel those allegations without hesitation or reservations. Any decision taken by this Board after careful consideration is to better this school system. And I would hope, and I'm going to work to assure employees of the Fairfield School System, that if we are ever in a position that the state has to come in and dictate, then I will resign from my position. Because I think that all of us have been placed here with the responsibility to make this system the best that it can be. That is what we are going to work to do.

Mr. Goldman: Expressed greetings and appreciation to all in attendance.

**X. Adjourn**

On the motion by Mr. Turner, seconded by Ms. Williams, the Board unanimously approved to adjourn the July 7, 2009 Special Called Meeting. **Motion Passed.**