

Fairfield City Board of Education
Regular Board Meeting
August 20, 2009

MINUTES

The Fairfield City Board of Education met for its Regular Board Meeting on Thursday, August 20, 2009, at the Central Office. Mr. Seth Goldman, Board chair, presided. Members present were: Mr. George E. Turner, Mrs. Marion O. Easley, Dr. Barbara A. Lloyd and Secretary to the Board and Fairfield City Schools Superintendent, Dr. Anthony C. Greene. Also present was Mr. Edward J. Everitt, Attorney with Bradley Arant Boult Cummings LLP. Ms. Ella M. Williams was absent.

I. Call to Order

The meeting was called to order at 6:03 p.m.

II. Moment of Silence

III. Pledge of Allegiance

IV. Presentations:

1. Safe Routes to School Grant Award – Mr. George E. Turner
2. Internet Usage Policy – Mrs. Valerie Holmes
3. School AYP Recognition – Dr. Anthony C. Greene
4. AASB School Board Member Academy Awards – Dr. Anthony C. Greene

V. Adoption of Agenda for the August 20, 2009 Regular Board Meeting.

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board unanimously approved the second revision of the agenda for the August 20, 2009 Regular Board Meeting. **Motion Passed.**

VI. Approval of the Minutes of the July 16, 2009 Regular Board Meeting.

On the motion by Dr. Lloyd, seconded by Mr. Turner, the Board approved Minutes of the July 16, 2009 Regular Board Meeting. 3-0-1. **Motion Passed.** (Mrs. Easley abstained).

VII. Approval of the Minutes of the August 3, 2009 Special Called Meeting.

On the motion by Mr. Turner, seconded by Mr. Goldman the Board voted to consider approval of the Minutes of the August 3, 2009, Special Called Meeting. Mr. Turner and Mr. Goldman voted yes, Mrs. Easley and Dr. Lloyd abstained. 2-0-2. **Motion Failed.**

VIII. Approval of the July 2009 Financial Statements. *(All bank statements have been reconciled to the general ledger.)*

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved the July 2009 Financial Statements. **Motion Passed.**

IX. Approval of the July 2009 Payroll in the amount of \$1,331,662.50.

On the motion by Dr. Lloyd, seconded by Mr. Turner, the Board unanimously approved the July 2009 Payroll in the amount of \$1,331,662.50. **Motion Passed.**

X. Consider approval of the July 2009 Accounts Payable in the amount of \$272,434.03.

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board unanimously approved the July 2009 Accounts Payable in the amount of \$272,434.03.

Motion Passed.

Discussion:

Dr. Lloyd: I'd like to ask the CFO about check #59995. This is a check for one of our community agencies. And if I understood it correctly it says for travel and training. Can you share with me how it is that we are paying travel and training? There maybe some reason, some kind of program or something but that was missed, to me. Can you share with me why we paid travel and training to a community agency?

Mrs. Saxon: I'm not certain without looking at the documentation.

Dr. Lloyd: Could you check on that for me?

Mrs. Saxon: I will.

Dr. Lloyd: That was my only question.

Mr. Turner: Is there any reason we should flag that one, or withhold it, Dr. Lloyd?

Dr. Lloyd: Well, it has been paid. I would just ask for some explanation.

XI. FY 2009 Capital Plan

Consider approval of the FY 2009 Capital Plan for Fairfield City Schools. The Capital Plan must be submitted to the SDE by September 15, 2009.

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved the FY 2009 Capital Plan for Fairfield City Schools.

Discussion:

Mr. Turner: As it relates to Robinson School, I see six items; each item is classified as renovation. I understand that there is a need for new flooring, I don't see this need reflected, only the renovations. What do we need to do to change the itemization from renovations to specify flooring or carpeting or whatever is needed for Robinson at this time?

Dr. Greene: It is my understanding, after discussions with Mr. Curry that the designation *renovation* is inclusive of flooring needs.

Mr. Turner: I see 2010 and 2011; I don't see 2009 on here for those renovations. Can we include Robinson in 2009 as one of those renovations so that we can get that carpet done?

Dr. Greene: 2010 is the funding year, it will be done this year.

Mr. Turner: So, we can take out renovations and put it in there? I think that was one of the items mentioned in the walk-thru.

Dr. Greene: We can use it for that purpose.

Dr. Lloyd: So just to be clear as it relates to this discussion, there is no need to change the word renovation?

Dr. Greene: No, mam.

Dr. Lloyd: Nor the year.

Dr. Greene: No, mam.

Dr. Lloyd: So you are asking us to approve this as printed.

Mr. Turner: And in our approval the understanding is that the renovations in one of these are the earliest of these will be used for the renovation of the carpeting.

Dr. Greene: Yes, sir.

XII. Membership Dues

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved System Subscription in CLAS Leadership Institute/Professional Development Program for the 2009-2010 school year. Amount: \$692.10.
Fund Source: Local. **Motion Passed.**

XIII. Contracted Services

1. On the motion by Mrs. Easley, seconded by Dr. Lloyd, the Board unanimously approved continued participation in the Medicaid Administrative Claim (MAC) Program for three years, October 1, 2009 thru September 30, 2012. Contracts are for the MAC and Fee-for-Service Programs. **Motion Passed.**
2. On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved the physical therapy service contract with Meg Todd to provide services to identified students in the Fairfield City School system for the 2009-

2010 school year. Amount: \$50/per child per visit. Fund Source: IDEA Part B-FY 2010. **Motion Passed.**

Discussion:

Mr. Turner: Is the need for physical therapy identified in the student's IEP?

Dr. Greene: Yes, sir; it is.

3. On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved the occupational therapy service contract with Mindy Tarrant to provide service to identified students in the Fairfield City School System for the 2009-2010 school year. Amount: \$50/per child per visit. Fund Source: IDEA Part B-FY 2009-2010. **Motion Passed.**

XIV. Consultant Contracts

Consent Agenda

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board approved items #1, 2, 3, and 6 by consensus. Roll call: Easley (yes), Lloyd (yes), Turner (yes) and Goldman (yes): 4-0-0. **Motion Passed.**

1. Awarded a consultant contract to Ms. Duff-Newsome to conduct a professional development workshop, "*I Kan Rite*" K-3 at Glen Oaks Elementary School, September 14, 2009. Amount: \$250.00. Fund Source: Title II- Professional Development.
2. Awarded a consultant contract to Dr. Tonya Perry to conduct professional development workshops, *Writing in the Classroom*, at Glen Oaks Elementary School on August 27, 2009, September 1, 2009, and September 3, 2009. Amount: \$750.00 (\$250/each). Fund Source: Title II – Professional Development.
3. Awarded a consultant contract to Dr. Tonika N. Perry to conduct a workshop on *Curriculum Consulting, Standards Based Classrooms/ARMT Revelations, Strategies for Improvement*, August 27, 2009. Amount \$500.00. Fund Source: Title II- Professional Development.
5. Awarded a consultant contract to Carita Venable to conduct a workshop, *Using Data to Drive Effective Instruction*, August 27, 2009. Amount: \$500.00. Fund Source: Title II – Professional Development.

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4. On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved a consultant contract for Mr. Cornelius Easter to conduct a workshop on *Organizational Development and Transition*

Management, September 15, 2009. Amount: \$600.00. Fund Source: Title II Professional Development. **Motion Passed.**

Discussion:

Dr. Lloyd: Is this particular professional development meant for the middle school? I noticed its being signed off or recommended by the middle school principal; or is this for other administrators?

Dr. Greene: It is for the middle school.

Dr. Lloyd: It's strictly for the middle school?

Dr. Greene: Yes.

6. On the motion by Mr. Turner, seconded by Mr. Goldman, the Board awarded a consultant contract to N & P Educational Associates, Inc. to provide School Improvement services for Fairfield High Preparatory School. Amount: \$300/day for 182 days. Fund Source: School Improvement Funds. Roll call: Turner (yes), Easley (yes), Lloyd (yes) , and Goldman (yes): 4-0-0. **Motion Passed.**

Discussion:

Dr. Lloyd: In looking at the contract. it said in section 2 that the amount is \$300 per day with an administrative fee and fringe benefits. Section 6 gives a different language saying it's not, so I just wanted some clarity on that, I wondered if our Board attorney has had an opportunity to review this because they are conflicting information. That's my first question.

Dr. Greene: This contract was given to the attorney for his comments and suggestions. The items you reference were underlined for specific attention by the attorney because of my concerns. He, the attorney, said that he had reviewed the contract and it was OK.

Dr. Lloyd: So will we or will we not be paying the fringe benefits?

Dr. Greene: We will not.

Dr. Lloyd: And will we be paying an administrative fee?

Dr. Greene: We will not be paying a fee.

Dr. Lloyd: Now with this particular contract what services will the person be performing for us?

Dr. Greene: The consultant will work specifically with Fairfield High Preparatory

School in accordance with the documents given to you concerning sanctions and interventions that must be addressed because we are in year four (4) of School Improvement. The consultant will be going to the high school for 182 days working with Mrs. McCambry in assisting us in remedying the situation at the high school.

Dr. Lloyd: But what will they be actually doing? Are there certain functions and responsibilities that we will be asking them to do in lieu of the contract that we have for them?

Dr. Greene: They will be working with the administrative staff, the teachers and directly with Mrs. McCambry to develop strategies to remove the high school from School Improvement.

Dr. Lloyd: Do we have a job description or specific functions outlined so that when we... that might be attached to the contract versus the overall global answers that we're getting.

Dr. Greene: We have a contract previously used for specialist in this area that we can attach to the consultant agreement.

Dr. Lloyd: So are you saying this particular consultant will be a specialist School Improvement Specialist?

Dr. Greene: They will be working in lieu of the Improvement Specialist; the job requirements and responsibilities are the same. N & P Educational Associates, Inc. is responsible for the desired outcome.

Mrs. Easley: So you're saying we won't have the AYP, the School Improvement person? They, this company is going to be the School Improvement person? So we're going to have a number of them working in the school?

Dr. Greene: What they usually do is assign a person, a specialist in that area, within their company.

Mrs. Easley: O.K., I went back and pulled the one that we got last year and there is some other things that -- guidelines on page 13 that was interesting and I was just wondering would they, have you considered anything like that? You know what I'm talking about don't you? On page 13.

Dr. Greene: There were other options that we could consider, but we decided to go with the recommendation before you.

Mr. Turner: Following up on Mrs. Easley's question, is there a track record for this company and its affiliations with other school systems in providing this service?

Dr. Greene: Yes, sir. This company has a very good track record. I mentioned this to the attorney who agreed with me. He's reviewed several other contracts with this firm. They have a very good and reputable track record.

Mr. Turner: So we are not dealing with a neophyte program where they are just coming in to experiment? They have been doing this for a while.

Dr. Greene: Correct, they have been providing this service for a long time.

Dr. Lloyd: With the funding source, School Improvement Funds, in the past we have had a School Improvement Plan with the budget attached so that we could approve it. What I see you doing here is you're asking us to go ahead and hire a consultant before the Board has had an opportunity to see the success of last year problem area with the School Improvement Plan. What you are proposing this year and the budget that would sustain the new proposal. And I just wonder if that is indeed the correct or right way we should do this, to hire the consultant before the Board has had an opportunity to really to look at, examine the School Improvement Plan, and approve the budget before doing any hiring. So that's my question. The sequence of what we are doing.

Mr. Goldman: Any other discussion?

Dr. Lloyd: Could I get an answer? I'd like to know.

Dr. Greene: A plan for the high school is being written. We do have the source of funds and that information is available. We can get information to the Board outlining plans for the coming year.

Dr. Lloyd: Well let me ask this, what is our total budget for School Improvement Funds? What's the amount of the budget that we are dealing with because this would be \$54,600, if I'm correct on the salary for this person. So what is our budget this year for School Improvement?

Mrs. Bishop: The FY10 allocation has not been officially given to me because they wait until results come in and they have to tabulate all the schools in School Improvement. But you can look at what you based it on last year and it will probably be more. I don't have the FY10 allocation yet. That is coming out any day now from e-Gap.

Dr. Lloyd: So you're asking us to vote on this pending without knowing what we are getting. I just want to make sure I understand.

Mrs. Bishop: The FY10 fund source has not been given to us yet.

Dr. Lloyd: Then my final question is as it relates to the recommendations on page 12 of the Accountability Plan, I think maybe, and I would like to get your opinion on it, it relates to getting principals that have a track record in turning around schools that's having difficulty with AYP. What are your thoughts on that?

Dr. Greene: If you recall, this position was opened with the hopes of getting an established person to come in and work with us. We offered the position to an individual who met established criteria for the knowledge and skills needed to address the problems at the high school. However, the individual rejected the offer. Unfortunately, individuals with a proven track records are few and are not found at this point in time. We did try to interest applicants through various recruiting efforts; unfortunately the response was very low.

Mrs. Easley: Dr. Greene, that was my question when I said page 13. This company can find a principal that has a track record that's one of the things they do. And, you know, for you to say that we can't find anyone I was just asking the question can you use them to make sure that we find someone that has a track record in moving the school system.

Dr. Greene: That is a possibility for consideration. We did put forth an exhaustive effort; however, recognizing the urgency presented and the expediency required due to the immediate start of school we felt it imperative to have someone in place as building supervisor until a permanent principal is appointed to the high school.

Mrs. Easley: Who is going to be held accountable if we do not come out of School Improvement? What will be .. do you have a plan for that in case our school does not move out of School Improvement in the fourth year?

Dr. Greene: We are currently in year four of School Improvement.

Mrs. Easley: So if we don't come out we'll be in the fifth year?

Dr. Greene: If we go into fifth year we will face sanctions from the SDE.

Dr. Lloyd: As it relates to the individuals from the state last year, Mrs. Holland, I think, will she be working with the school this year.

Dr. Greene: She has been assigned to the high school this year.

Mr. Turner: As it relates to where we are this year, I understand that there was some delay last year in getting to the point of having a team and that was one of the problems. With this company, has this company received sanctions from the

SDE? I see you have a cover letter here from the Alabama State Department of Education Intervention Plan, has this company received approval for the SDE to be the individuals to come in and to direct improvement? What communications have you had with Dr. Morton at the state department?

Dr. Greene: The SDE uses this company for statewide placement of people working with schools in School Improvement.

Mr. Turner: The state department would recognize this as a company that received their blessings in other areas?

Dr. Greene: That is correct?

Mr. Turner: I would like to ask Mrs. Bishop concerning the finances from last year, what were the expenditures last year?

Mrs. Bishop: I don't have the exact figure in my head, but we didn't use it all because we did get a late start. The person didn't start until about three or four months into the school year. I don't have the exact amount, but we did not use it all because of the late start.

Mr. Turner: Well, do we have a range?

Mrs. Bishop: I would not want to guess when salaries are involved.

Mr. Turner: But, school improvement money comes when schools need improving. That is an independent fund source. School Improvement money can only be used for school improvement?

Mrs. Bishop: In the area in which they were found in need of improvement.

Mr. Turner: But we have a track record from three years where we have not met AYP, where we have used School Improvement Funds?

Mrs. Bishop: Not with federal funds because they just became a Title I school last year. When they become a Title I school they pick up from where their AYP is. During their first, second, and third years in School Improvement they were not a Title I school and not receiving federal funds so that intervention plan did not apply.

Mr. Turner: Is funding for School Improvement subject to the normal cutbacks with pro ration?

Mrs. Bishop: No. These are federal funds.

Mrs. Easley: So, what's your point. I'm trying to figure out what you're talking about.

Mr. Turner: The point is, if we have funds from last year....

Dr. Lloyd: But we don't know what we have.

Mr. Turner: We had funds from last year. We were late getting started because of delays. I hope we do not do that again this year – to delay the process of getting started so that we can get into school improvement and not dilly dally with administrative work.

Mrs. Easley: We didn't dilly dally last year, it wasn't on the Board part for the dilly dally if you are pointing to the Board.

Mr. Turner: Someone did. The opportunity that I see is for us to get off the ground now. So that the students will not be two or three months down the road getting started on working on a plan to improve.

Dr. Lloyd: Mr. Chair, part of the situation last year had to do with the development of the plan and how monies would be used. We had work sessions there was also some concern as to the school improvement specialist and who that individual would report to. And that brings me to this question. With this consultant, this person will report to which person here in the central office?

Dr. Greene: Mrs. McCambry.

Dr. Lloyd: OK, I just wanted to have that clear.

XV. Surplus Declaration

On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously agreed to declare two (2) non-operational buses (90-06 and 90-04) and two (2) non-operational maintenance vehicles (1985 Chevy S10 Blazer and 1970 Ford lift gate truck) as surplus. The maintenance vehicles will be towed; buses will be traded or sold depending on the best option. **Motion Passed.**

Discussion:

Dr. Lloyd: As it relates to having the options to trade or bid, who will make that decision and how will that process be handled?

Dr. Greene: The recommendation will come to me from the Facilities and Maintenance Director; I will present it to the Board for consideration.

XVI. Rescission of Purchase

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously

approved rescission of previous authorization (see July 16, 2009 agenda) to purchase a 72 passenger special needs accessible bus from Transportation South. The purpose of the rescission is to amend the funding source from Local to IDEA, ARRA. Amount: \$89,336.16. **Motion Passed.**

Discussion:

Dr. Lloyd: This is stimulus money, correct?

Dr. Greene: That is correct.

Dr. Lloyd: We've had some discussion as it relates to use of our stimulus money, but the Board has not had a work session or had any detailed explanation of the kinds of things that we will be using the stimulus money for throughout the year and I just would ask that at some point we could have that kind of discussion.

XVII. Purchases

Consent Agenda

On the motion by Mr. Turner, seconded by Mrs. Easley, the Board approved all purchases by consensus. *Note:* Item number 6, the vendor name is corrected to **Cole Equipment**. Roll call: Easley (yes), Turner (yes), Lloyd (yes), and Goldman (yes): 4-0-0. **Motion Passed.**

1. Approved the purchase of a 72 passenger special needs accessible bus from Transportation South. Amount: \$89,336.16. Fund Source: IDEA, ARRA.
2. Approved the purchase of a driver education car from Alabama SDE. Amount \$6,475.00. Fund Source: Local.
3. Approved the purchase of math, science, social studies, and literature textbooks for Donald Elementary and Forest Hills Middle schools for the 2009-2010 school year. Amount: \$3,859.46. Fund Source: Foundation.
4. Approved the purchase of services of The Printing House to print the 2009-2010 Student Code of Conduct Handbook. Amount: \$2,650.00. Fund Source: Local.
5. Approved the purchase of services of Cole Equipment to perform annual fire inspections (clean and test alarm systems) at each school. Amount: \$2,856.00. Fund Source: Local.
6. Approved the purchase of services of Cole Equipment for purchase and installation of a new fire alarm control panel for Glen Oaks Elementary School. Amount: \$1,477.00. Fund Source: Local.

7. Approved the purchase of office furniture from Office Depot for the Student Services Department. Amount: \$1,209.93. Fund Source: Federal Funds.
8. Approved the purchase of floor/tile paver from Alabama Brick for the lunchrooms at Glen Oaks and Donald Elementary schools. Amount: \$8,230.00. Fund Source: Child Nutrition Program.
9. Approved the purchase of milk, bread, ice cream, chemical items, snack items, and beverages from the PACA contract for the Child Nutrition Program for the 2009-2010 school year. Groceries will be purchased from SYSCO (state bid).

XVIII. Expenditures

Consent Agenda

On the motion by Dr. Lloyd, seconded by Mr. Turner, the Board approved all expenditures by consensus. Roll call: Lloyd (yes), Easley (yes), Turner (yes) and Goldman (yes): 4-0-0. **Motion Passed.**

1. Approved payment to AT&T Communications Systems Southeast for telephone equipment maintenance at Fairfield High Preparatory School, June 12- September 11, 2009. Amount \$2,403.15. Fund Source: Local.
2. Approved payment to AT&T Communications Systems Southeast for telephone equipment maintenance at Forest Hills Middle School, June 12- September 11, 2009. Amount: \$1,002.40. Fund Source: Local.
3. Approved payment to AT&T Communications Systems Southeast for telephone equipment maintenance at Donald Elementary School, July 28- October 27, 2009. Amount: \$719.32. Fund Source: Local.
4. Approved payment to AT&T Communications Systems Southeast for telephone equipment maintenance at Glen Oaks Elementary School, June 12- September 11, 2009. Amount: \$851.48. Fund Source: Local.

XIX. Field Trips

1. On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved travel for GOES 3rd grade students to Childersburg, Alabama to visit Desoto Caverns on September 2, 2009. **Motion Passed.**

Discussion:

Mrs. Easley: How many children should be to a chaperone?

Dr. Greene: I believe the correct ratio should be about 10-15:1.

Mrs. Easley: You believe.

Dr. Greene: I think it is between, ten and fifteen.

Mrs. Easley: OK, well you can move on that one.

2. On the motion by Dr. Lloyd, seconded by Mr. Turner, the Board unanimously approved travel for GOES 2nd grade students to Tuscaloosa, Alabama to visit Children's Hands-On Museum on September 17, 2009. Students will have lunch at McDonald's in Bessemer. **Motion Passed.**
3. On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved travel for GOES 4th grade students to Huntsville, Alabama to visit the Space and Rocket Center on September 18, 2009. **Motion Passed.**

Discussion:

Mrs. Easley: I noticed on the request form where they have the number of students 60+ we need to know exactly how many students are going. An where they have chaperone 10+ parents, you know, when you dealing with children you need to know the exact number and I'm pretty sure they probably know they just didn't put it on here. I don't want to hold this up but I would like for Glen Oaks for them to let us know exactly how many students are going on the field trip. We don't anticipate an accident but we need to know exactly how many; we don't need 60+. We need to have, we got sixty plus five, and we need to know five. And I know they do the permission slip.

4. On the motion by Mrs. Easley, seconded by Dr. Lloyd, the Board unanimously approved travel for GOES 2nd grade students to Montevallo, Alabama on November 6, 2009, to visit the American Village.
5. On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously approved travel for GOES 4th grade students on November 13, 2009, to Moundville, Alabama to visit Moundville Archaeological Park. **Motion Passed.**

Discussion:

Mrs. Easley: Here, again where we have 60+ I would like to know exact. We need to know exact how many students are going.

6. On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board unanimously approved travel for the FHMS football team to travel to Fayette, Alabama on August 24, 2009 to play Fayette Middle School. **Motion Passed.**

Discussion:

Dr. Lloyd: I was just wondering are there any cheerleaders or do we have any other student groups to be going to this particular game? The middle school, don't they have cheerleaders and band?

Dr. Greene: No. They do not have a band.

Dr. Lloyd: Per se, they just have... they don't have cheerleaders?

Dr. Greene: Only the football team will travel to Fayette.

Mrs. Easley: My question is we don't see chaperones. Do they have any volunteer parents that are going with them?

Dr. Greene: One coach and two assistant coaches will travel with the team.

Mr. Turner: Excuse me.

Mrs. Easley: Thank you Dr. Greene and Mr. Goldman.

7. On the motion by Mr. Turner, seconded by Mrs. Easley, the Board unanimously approved travel for all FHPS athletes, including cheerleaders, band members and student spectators to travel outside Jefferson County to participate in or support athletes in all scheduled athletic events including regular season games, play-offs and tournaments for the 2009-2010 school year. **Motion Passed.**

XX. Personnel

New Position

On the motion by Dr. Lloyd, seconded by Mrs. Easley, the Board unanimously approved the creation of a new paraprofessional position at Glen Oaks Elementary school effective immediately to accommodate IEP requirements for a new special needs student. Fund Source: IDEA-ARRA. **Motion Passed.**

Discussion:

Mrs. Easley: I'd just like to know do we have any other funds that the money for this paraprofessional can be taken from and you know that the stimulus money is only for two years. So when that money runs out does that mean that this position will be void?

Dr. Greene: No. IDEA is funded sufficiently for this position. Currently, there are issues of concern regarding Maintenance of Effort related to Special Education and related services. This position's funding qualifies for that particular funding source.

Mrs. Easley: What? This, that you have down? You say you're having problems with the other fund?

Dr. Greene: No, I said that we are having problems with the area of Maintenance of Effort which is an issue across the state; but, especially because we are required to keep a certain balance between local and federal funding. But funding for a paraprofessional falls within those specific parameters.

Maternity Leave

On the motion by Mrs. Easley, seconded by Dr. Lloyd, the Board unanimously approved maternity leave for AnGenette Lucas, Reading teacher at Fairfield High Preparatory School, beginning September 1, 2009 through November 30, 2009.

Motion Passed.

Resignations

1. On the motion by Mrs. Easley, seconded by Mr. Turner, the Board unanimously accepted the resignation of Howard Bailey, Head Girls Volleyball coach at Fairfield High Preparatory School retroactive to July 26, 2009. **Motion Passed.**
2. On the motion by Dr. Lloyd, seconded by Mrs. Easley, the Board unanimously accepted the resignation of Shepherd Townsend, Special Education teacher at Fairfield High Preparatory School retroactive to August 7, 2009. **Motion Passed.**

Rescission of Employment

On the motion Mrs. Easley, seconded by Mr. Turner, the Board unanimously rescinded the offer of employment to Sidney Brown, Ph.D., for contract principal at Fairfield High Preparatory School retroactive to August 3, 2009. **Motion Passed.** *Note: Dr. Brown did not accept the employment offer.*

Employ

Consent Agenda

On the motion by Mrs. Easley, seconded by Turner, the Board approved items #1 thru #4 by consensus. **Motion Passed.**

Discussion:

Mrs. Easley: You withdrew number five?

Dr. Greene: Yes.

Mrs. Easley: Why did you withdraw that?

Dr. Greene: The recommendation was withdrawn from consideration because of pending questions that the attorney needs to address. He is out of town and unable to address these questions.

Mrs. Easley: So he wouldn't know? He is an attorney.

Dr. Greene: No, these issues were not discussed with Atty. Everitt.

Dr. Lloyd: Mr. Chair, just for clarification, you're doing just *Employ* and not *Interim Assignments*?

Mr. Goldman: We are considering only those items under *Employ*.

1. Approved employment of Tammy Payton as a secondary English/Language Arts teacher at Fairfield High Preparatory School effective August 21, 2009. Salary: \$48,362.00 (pending verification of experience). 9 Months Teacher Salary Matrix (pro rated to start date). Fund Source: Foundation.
2. Approved employment of Jason Bates as Drivers Education teacher at Fairfield High Preparatory School effective August 21, 2009. Salary: \$41,497.00 (pending verification of experience). 9 Months Teacher Salary Matrix (pro rated to start date). Fund Source: Foundation.
3. Approved employment of Anthony Sanders as Head Baseball Coach at Fairfield High Preparatory School effective August 21, 2009. Salary: \$1,600. Supplemental Salary Schedule. Fund Source: Local.
4. Approved employment of William Dozier as School Crossing Guard at Forest Hills Middle School effective August 21, 2009. Salary: \$10.00/hr., three (3) hours per day. Contract Term: 180 days. Fund Source: Local.

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5. Consider approval to employ the attached list of individuals as coaches for the Fairfield City System for the ~~WITHDRAWN~~ school year. Salary: Supplemental Salary Schedule. Fund Source: Local.

Interim Assignments

1. On the motion by Mr. Turner, seconded by Mr. Goldman, the Board considered approval to employ Timothy Perry as Interim Principal at Fairfield High Preparatory School for the 2009-2010 school year retroactive to August 5, 2009. Per diem: \$50.00 per day in additional to current salary. Fund Source: Foundation. Roll call: Lloyd (no), Easley (abstain), Turner (yes), Goldman (yes): 2-1-1. **Motion Failed.**
2. On the motion by Mr. Turner, seconded by Mrs. Easley, the Board approved the appointment of Aubretta Curry as Interim Assistant Principal at Fairfield

High Preparatory School for the 2009-2010 school year, retro active to August 5, 2009 through June 10, 2010. Salary: \$59,951.00. Assistant Principal Salary Schedule. Contract Term: 10 Months. Prorated to August 5, 2009 through June 10, 2010. Fund Source: Foundation. Roll call: Lloyd (abstain), Easley (yes), Turner (yes), and Goldman (yes): 3-0-1. **Motion Passed.**

Vacancies

On the motion by Mr. Turner, seconded by Dr. Lloyd, the Board approved all vacancies by consensus. **Motion Passed.**

The following positions were declared vacant effective August 20, 2009:

1. Special Education teacher at Fairfield High Preparatory School. Salary: State Matrix. Fund Source: Foundation.
2. Head Girls Volleyball Coach at Fairfield High Preparatory School. Salary: Supplementary Salary Schedule. Fund Source: Local.
3. Paraprofessional at Glen Oaks Elementary School. Salary: Paraprofessional Salary Schedule. Fund Source: IDEA-ARRA.
4. Reading Specialist at Fairfield High Preparatory School. Salary: State Matrix (pro rated to start date). Contract Term: 10 Months. Fund Source: Local.

XXI. Superintendent's Comments

- Opening of school: Smooth transition from summer vacation to new school year.
 - Appreciations and congratulations to Mrs. McCambry and her committee for a successful Institute and afternoon Staff Development sessions.
 - Specials thanks to Mr. Curry and his staff for their tireless efforts in getting all of the schools ready for the beginning of this school year and for the punch list status report.
 - Expressed appreciation to Dr. Fears and his staff for their immediate attention to and monitoring of attendance and truancy for the system.
 - Announced great expectations for a banner school year.

XXII. Board Members' Comments and Inquiries

ALL: Expressed greetings and appreciation to audience.

Mrs. Easley: It is good to be here tonight particular because after being absent for the previous three meetings. On July 7th I was dealing with personal illness and on July 16th my daughter ,who lives in Indianapolis, had to undergo surgery and on August 3rd I was scheduled for surgery when a special called meeting could not accommodate my hospital appointment

I'd like to thank all Board members for the contributions you made for the teachers' incentive for Institute Day.

In regards to the Back to School Jamboree, words cannot express heartfelt appreciation for the dedication and hard work all for all those who sacrificed their time to make this event the success it was. And it was a privilege to serve as chairperson, hopefully, we can jump start our students for success and a higher level on next year.

I have a question, my last one is a question. Dr. Greene, as I was reading my July 16th minutes and I read where you made a statement that where the conversation I guess I was talking about the compressor. And you said that you was going to give the Board members some information that you had received from attorney David Owens, so did you give that information out?

Dr. Greene: I have not. That will be discussed during the Executive Session.

Mrs. Easley: OK, I was just reading what you had in the minutes. So, if you give anything out I would like to, you know, I'd like to have it that's why I asked the question. Thank you and I'll see you the next time.

Dr. Lloyd: Dr. Greene, I'd like to know do we have some numbers as to enrollment?

Dr. Greene: Yes, mam. Today's enrollment count is 2100. I apologize, I left the student count on my desk. I'm sorry, and I will get that information to you.

Dr. Lloyd: I was wondering about the compressors at the high school, have they arrived and are they functioning? I'm talking about the air conditioners.

Dr. Greene: One compressor is operable; the second one is being installed and should be operational by Friday, the third one is expected by next month.

Dr. Lloyd: And then I was wondering as to when we might begin to have our public Budget Hearings. I know that time is approaching and I would ask that as we begin to look at the budget that this year we might consider a lead nurse especially in terms of the additional or increased administrative work that our nurses may have to do. And it may be appropriate that we began to look at a comprehensive student health needs for our needs and I would like for us to look at that and discuss it as a part of the public budget hearings if you don't mind.

Dr. Greene: Our chair, Mr. Goldman, has also inquired about the budget hearings. Mrs. Saxon was in a workshop today, but we will get with her and the chair and get that information to you.

Dr. Lloyd: And then lastly, I'd like to congratulate Mrs. Easley on her outstanding leadership with the second annual Back to School Jamboree. I think

she put her heart into it and did an excellent job with it. And I wanted to commend her and thank her for her efforts.

Mr. Turner: Expressed appreciations to the Board for its cooperation. I anticipate a good year. Hopefully, we can reach the point in Fairfield where all of our schools are moved beyond the basics and doing world class activities beyond the basics and maintaining what we have. Thank you for your concern about our schools.

Mr. Goldman: I would like to commend Dr. Greene, Mrs. McCambry and their staff for a job well done for Institute. It was very enjoyable and a unique and positive start to the beginning of this school year.

Expressed appreciation and congratulations to Mrs. Easley for a job well done regarding the Back School Jamboree. As always, the Jamboree was top notch and we do appreciate her efforts in that regard.

Expressed appreciation to Mr. Curry and his staff for getting the buildings ready for the start of school. Thank you for taking the time to give us a walk thru of the facilities.

Asked the Board to consider an alternate date for the September regular board meeting because the AASB Fall District V Meeting is scheduled for Thursday, September 17th (which is our regular meeting date).

Mr. Turner suggested an earlier meeting time, 2:00 p.m., on September 17th .

Dr. Lloyd: I just wonder, as we think about including the public at 2:00 p.m., I don't know the type of participation we could have with our employees as well as citizens. I would wonder if we could consider another date and have it in the evening that's always been my preference.

After discussion, the Board approved the change of date for the September meeting to Wednesday, September 16, 2009 at 6:00 p.m.

XXIII. Executive Session

Mr. Turner moved and Mrs. Easley seconded to convene Executive Session for the August 20, 2009 Regular Board Meeting; the regular meeting will not reconvene following the Executive Session.

Dr. Lloyd: Amended the motion to include "to discuss pending litigation".

Mrs. Easley: Second

Roll call: Lloyd (yes), Easley (yes), Turner (yes), and Goldman (yes):4-0-0.

Motion Passed. *Note:* Regular August 20,2009 Regular Board Meeting adjourned simultaneously with the convening of its Executive Session at 7:17 p.m.

Discussion:

Dr. Lloyd: Mr. Goldman, may I, point of order?

Mr. Goldman: Sure.

Dr. Lloyd: Could you give us the reason under which of the statues we're going into Executive Session?

Mr. Goldman: Possible litigation.

Mr. Turner: Will we reconvene this regular session after Executive Session? Will we convene Executive Session then reconvene the regular session to adjourn our regular board meeting, or can we do both simultaneously?

Atty: Everitt: I don't see why you can't do both.

Mr. Turner: I like to move that we convene the special session and the regular meeting is adjourned.

Mr. Goldman: We can vote on it.

Dr. Lloyd: We haven't received a second on the motion and I'm not clear you said special session versus..

Mr. Turner: Executive Session.

Mr. Goldman: Mr. Turner, would you please re state your motion?

Mr. Turner: I moved to adjourn the regular meeting and move into the Executive Session.

Mrs. Easley: Second.

Dr. Lloyd: May I amend the motion to say to go into Executive Session to discuss pending or threatening litigation?

Mr. Turner: I accept that.

Mr. Goldman: Do we have a second?

Mrs. Easley: Second.

Ms. Ard: Mr. Chair, for clarity, are you adjourning the regular session of the meeting, you will not reconvene the regular Board meeting?

Mr. Turner: We will not reconvene.

XXIV. Set Date for Next Board Meeting

September 16, 2009

XXV. Adjourn

The August 20, 2009 Regular Board meeting adjourned at 7:17 p.m.